

Sixty-fourth  
Legislative Assembly  
of North Dakota

**HOUSE BILL NO. 1428**

Introduced by

Representatives Boschee, Beadle, Hawken, Kretschmar, Maragos, Meier, J. Nelson, Sanford

Senators Armstrong, Holmberg, Krebsbach, Sorvaag

- 1 A BILL for an Act to create and enact a new section to chapter 54-06 of the North Dakota  
2 Century Code, relating to state employee harassment policies.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

- 4 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is created  
5 and enacted as follows:

6 **Harassment policies.**

- 7 Each state agency, department, and institution shall adopt and enforce a policy on ~~unlawful~~  
8 employee harassment, including sexual harassment. The policy must clearly define ~~unlawful~~  
9 harassment and specify the responsibilities of the employee, supervisor, and the agency,  
10 department, or institution. If an agency, department, or institution does not adopt a harassment  
11 policy, the agency, department, or institution must be subject to the policy adopted by the North  
12 Dakota human resource management services division.