

**Sixty-sixth Legislative Assembly of North Dakota
In Regular Session Commencing Thursday, January 3, 2019**

**HOUSE CONCURRENT RESOLUTION NO. 3027
(Representative Keiser)**

A concurrent resolution directing the Legislative Management to consider studying the expansion of the Public Employees Retirement System's uniform group insurance health benefits for long-term state employees who separate from employment due to reduction in force or retirement.

WHEREAS, the State of North Dakota relies on and benefits from state employees who make a career of civil service; and

WHEREAS, state law recognizes long-serving civil servants by allowing retirement based on a calculation of age and years of service, with approximately 37 percent of our Public Employees Retirement System retirees retiring under this rule; and

WHEREAS, budget constraints during the previous 4 years necessitated reduction in force termination of career state employees, with 95 positions eliminated from January 1, 2016, through December 1, 2018; and

WHEREAS, our health insurance system heavily relies on employer-sponsored health insurance; and

WHEREAS, state employees who separate from employment before reaching Medicare age due to reduction in force or retirement are faced with the challenge of finding affordable health insurance;

NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF NORTH DAKOTA, THE SENATE CONCURRING THEREIN:

That the Legislative Management consider studying the expansion of the Public Employees Retirement System's uniform group insurance health benefits for long-term state employees who separate from employment due to reduction in force or retirement; and

BE IT FURTHER RESOLVED, that the Legislative Management report its findings and recommendations, together with any legislation required to implement the recommendations, to the Sixty-seventh Legislative Assembly.

Speaker of the House

President of the Senate

Chief Clerk of the House

Secretary of the Senate

Filed in this office this _____ day of _____, 2019,
at _____ o'clock _____ M.

Secretary of State