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## EMPLOYEE BENEFITS PROGRAMS COMMITTEE

Wednesday, October 26, 2022  
Roughrider Room, State Capitol  
Bismarck, North Dakota

9:00 a.m. Call to order  
Roll call  
Consideration of the [minutes of the June 21, 2022, meeting](#)

### REPORT

9:05 a.m. [Presentation](#) by Mr. Lynn Hart, Classification and Compensation Manager, Human Resource Management Services Division, Office of Management and Budget, on a report, as required under North Dakota Century Code Section 54-06-31, on the implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit or retain employees in hard-to-fill positions  
Committee discussion and directives

### ACTUARIAL VALUATIONS

9:20 a.m. [Presentation](#) by Ms. Bonnie Wurst, Senior Consultant, Gabriel, Roeder, Smith & Company Holdings, Inc., of:

- An overview of the Public Employees Retirement System (PERS) valuation process
- The July 1, 2022, actuarial valuations of the PERS fund, Highway Patrolmen's retirement system fund, public safety funds, Job Service North Dakota retirement system fund, and Retiree Health Insurance Credit Program fund

Committee discussion and directives

10:40 a.m. Break

10:55 a.m. [Presentation](#) by Mr. Brad Ramirez, Vice President and Consulting Actuary, The Segal Group, Inc., of:

- An overview of the Teachers' Fund for Retirement (TFFR) valuation process
- The July 1, 2022, actuarial valuation of TFFR

Committee discussion and directives

12:00 noon Recess

### INVESTMENT STATUS

1:00 p.m. [Presentation](#) by Mr. Scott Anderson, Chief Investment Officer, Retirement and Investment Office, regarding the status of state investments of the PERS funds, TFFR, and legacy fund  
Committee discussion and directives

### STATE OF THE WORKFORCE

1:20 p.m. [Presentation](#) by Ms. Molly Herrington, Interim Chief People Officer, Office of Management and Budget, of the state of the workforce  
Committee discussion and directives

## BILL DRAFT JURISDICTION

1:50 p.m. Committee consideration of the following bill drafts to determine whether the bill drafts affect, actuarially or otherwise, the retirement programs of state employees or employees of any political subdivision, or health and retiree health plans of state employees or employees of any political subdivision pursuant to Section 54-35-02.4:

- **Bill Draft No. 92** [[23.0092.01000](#)], which provides for the implementation of a prescription drug reference rate pilot program
- **Bill Draft No. 147** [[23.0147.01000](#)], which provides for PERS health benefits coverage of fertility treatment
- **Bill Draft No. 160** [[23.0160.01000](#)], which provides for the state to pay the member contribution for state retirement plans
- **Bill Draft No. 203** [[23.0203.01000](#)], which provides for a PERS health benefit diabetes pilot program

2:15 p.m. Break

## BILL DRAFT ACTUARIAL REPORTS

2:30 p.m. Committee consideration and receipt of [technical comments](#), actuarial information, and comments by interested persons relating to bill drafts, over which the committee took jurisdiction, which affect, actuarially or otherwise, the retirement programs of state employees or employees of any political subdivision, and health and retiree health plans of state employees or employees of any political subdivision pursuant to Section 54-35-02.4:

- **Bill Draft No. 2** [[23.0002.02000](#)], which provides for PERS health benefits coverage of prosthetic devices
- **Bill Draft No. 8** [[23.0008.01000](#)], which expands the PERS Bureau of Criminal Investigation participation in the Public Safety Retirement Plan to include all peace officers employed by the state, except for members of the State Highway Patrol who are covered by the Highway Patrol plan
- **Bill Draft No. 77** [[23.0077.01000](#)], which revises the retirement benefits for peace officers employed by the [Bureau of Criminal Investigation](#)
- **Bill Draft No. 87** [[23.0087.01000](#)], which provides for legacy funding of the PERS main plan
- **Bill Draft No. 92** [[23.0092.01000](#)], which provides for a [prescription drug](#) reference rate [pilot program](#)
- **Bill Draft No. 93** [[23.0093.01000](#)], which [provides](#) for PERS [health benefits](#) coverage of [fertility treatment](#)

4:30 p.m. Adjourn

**A livestream of the meeting will be available to the public at: <https://video.ndlegis.gov>.**

### Committee Members

Representatives: Joshua A. Boschee (Chairman), Bert Anderson, Claire Cory, Ron Guggisberg, Mitch Ostlie, Matthew Ruby, Paul J. Thomas

Senators: Brad Bekkedahl, Randy A. Burckhard, Dick Dever, Tim Mathern, Kristin Roers, Shawn Vedaa

Staff Contact: Jennifer S. N. Clark, Senior Counsel and Code Revisor