

ND TFFR Fast Facts

FY End 6/30/2020

The ND Teachers' Fund for Retirement plan (ND TFFR) provides ND educators with a financial foundation for the future that includes a secure and stable retirement. This is possible due to TFFR's plan design, professional plan management, strong investment performance, and outstanding customer service.



MEMBERS

11,347 ACTIVE MEMBERS

9,036 RETIRED MEMBERS

213 EMPLOYERS

Member Stats

| | Actives | Retirees |
|----------------------------|----------|----------|
| Avg. Annual Salary/Benefit | \$62,663 | \$25,392 |
| Avg. Service Credit | 11.7 yrs | 27.3 yrs |
| Avg. Current Age | 41.8 yrs | 72.3 yrs |

MEMBER/EMPLOYER SATISFACTION: 3.9 (4.0 Scale)

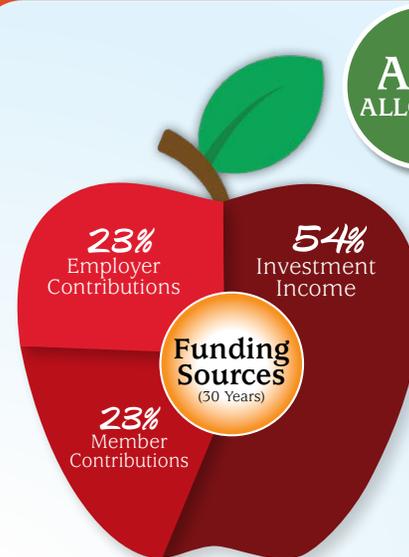
84%

of benefits are paid to ND residents.

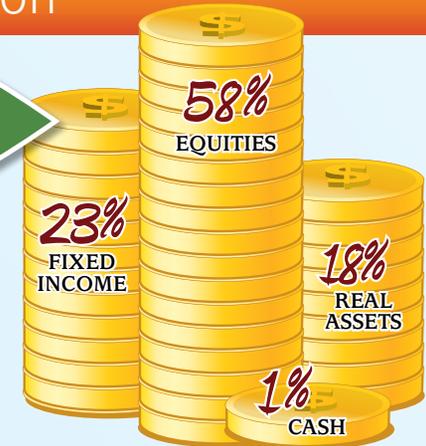
\$224 million

was distributed to retirees in FY 2020.

Market value of TFFR assets \$2.65 billion



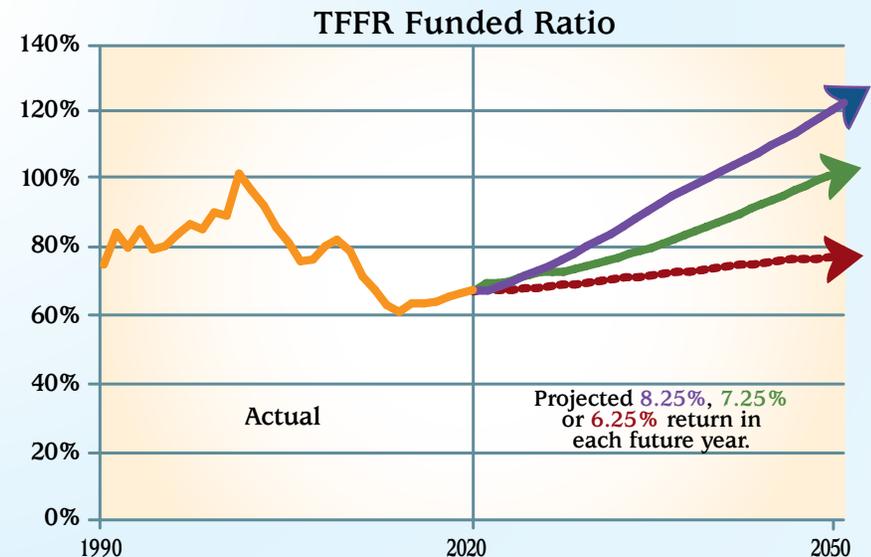
ASSET ALLOCATION



Investment Returns

| | |
|---------|------|
| 1 year | 3.5% |
| 5 year | 6.2% |
| 30 year | 7.5% |

63% of BENEFITS are PREFUNDED



ND Teachers' Fund for Retirement, 3442 E. Century Avenue, P.O. Box 7100, Bismarck, ND 58507
1-800-952-2970 or 701-328-9885 | Email: rio@nd.gov | Website: www.rio.nd.gov

TFFR's long-term funding outlook is positive, and benefits are secure for past, present, and future ND educators.

ND TFFR PLAN SUMMARY

Tier 1 is a member who had service credit in the TFFR plan prior to 7/1/08.

- Tier 1 Grandfathered member was less than 10 years away from retirement eligibility as of 6/30/13. Grandfathered member was vested, and either age 55 or had a combined total of service credit and age equal to or greater than 65 on 6/30/13.
- Tier 1 Non-Grandfathered member was more than 10 years away from retirement eligibility as of 6/30/13. Non-grandfathered member was less than age 55 and had a combined total of service credit and age which was less than 65 on 6/30/13.

Tier 2 is a member who began participation in the TFFR plan on 7/1/08 or after.

* Contribution rates are in effect until TFFR reaches 100% funded level, then rates reduce to 7.75% each.

| | Tier 1 Grandfathered Member | Tier 1 Non-Grandfathered Member | Tier 2 Member |
|--|-----------------------------|---------------------------------|---------------|
| Employee Contribution Rates (active and re-employed retirees) | | | |
| 7/1/10 – 6/30/12 | 7.75% | 7.75% | 7.75% |
| 7/1/12 – 6/30/14 | 9.75% | 9.75% | 9.75% |
| *7/1/14 ongoing | 11.75% | 11.75% | 11.75% |
| Employer Contribution Rates | | | |
| 7/1/10 – 6/30/12 | 8.75% | 8.75% | 8.75% |
| 7/1/12 – 6/30/14 | 10.75% | 10.75% | 10.75% |
| *7/1/14 ongoing | 12.75% | 12.75% | 12.75% |
| Vesting Period | 3 yrs | 3 yrs | 5 yrs |
| Unreduced Retirement Eligibility | | | |
| Minimum Age | No | 60 | 60 |
| AND Rule | Rule 85 | Rule 90 | Rule 90 |
| OR Normal Retirement Age | 65 | 65 | 65 |
| Reduced Retirement Eligibility | | | |
| Minimum Age | 55 | 55 | 55 |
| Reduction Factor | 6% | 8% | 8% |
| Retirement Formula Multiplier | | | |
| X Final Average Salary | 3 yr FAS | 3 yr FAS | 5 yr FAS |
| X Service Credit | Total years | Total years | Total years |
| Disability Retirement | | | |
| | Yes | Yes | Yes |
| Retirement Formula Multiplier (2%) X Final Average Salary (FAS) X Total Service Credit | | | |
| Death/Survivor Benefits | | | |
| | Yes | Yes | Yes |
| Refund of account value or Life Annuity to survivor based on member's vesting status. | | | |