



Grand Forks Police Department
Education and Outreach Bureau
Memo

From: Lt. William J. Macki
Re: Approximate cost to train/replace an officer
Date: January 2021

The following represents the approximate cost to train and equip one police officer. This training is entry-level, and does not account for continued education after the initial field training program has been completed. This includes approximate salary while attending the Law Enforcement Training Academy (LETA), as well as during the Field Training and Evaluation Program (FTEP). As officers in the training program are monitored, one-to-one by a Field Training Officer (FTO), I have included their approximate salary as well.

Issued Equipment:	\$4,000
Salary during LETA (3 months):	\$13,750
Salary during FTEP (4 months):	\$18,350
FTO Salary during FTEP (4 months):	\$21,000
Background Process:	\$2,000

2020:

- 6 new officers
 - 2 new positions
 - 4 replacing officers that left the agency/retired

2019:

- 6 new officers
 - 1 new position
 - 5 replacing officers that left the agency/retired

The ND Law Enforcement Training Academy is free to law enforcement agencies, though if I am not able to get an officer enrolled at LETA, we work with Lake Region State College, which costs an additional \$3,500.