



NORTH DAKOTA
Nurse Practitioner Association

Written testimony to:

67th Legislative Assembly
House Industry, Business and Labor Committee

HB 1441

Chairman Representative M. Lefor and Committee Members

I am Paula Moch, Legislative Liaison for the North Dakota Nurse Practitioner Association (NDNPA). I am submitting this written testimony on behalf of the NDNPA. The NDNPA is supporting HB 1441; Relating to a paid family medical leave program and an income tax credit for contributions paid into the paid family medical leave fund on behalf of eligible employees; to provide an appropriation; to provide for a transfer; and to provide an effective date, as written.

The NDNPA supports HB 1441 as it builds upon the Family Medical Leave (FMLA). Paid Family Medical Leave will provide financial peace of mind for those that need extended leave for a qualifying event. This eliminates the financial stress that such events create. Studies have proven that stress has short and long term health consequences.

HB 1441 establishes a Fund that allows eligible employers and eligible employees to participate. This is an added benefit that makes employers more attractive to employees.

This concludes my written testimony on support of HB 1441 on behalf of the NDNPA. I am happy to answer any questions in writing or via telephone.

Thank you for your time.

Paula M Moch BSN, MSN, FNP-BC
NDNPA Legislative Liaison 2021
ndnpalegislative@gmail.com
701-321-3193