Mission	Function	Description	Regulatory Compliance Requirements and Impacts	Findings	Hiring Order	Salary
Prevent	Information Security Officer	FFIEC Compliance and security officer for Bank of North Dakota	BND must maintain Federal Financial Institutions Examination Council (FFIEC) to operate. Reputational risk to key State Resource	Critical - State Auditor's Findings ES01	Jul-21	\$ 6,150.00
Prevent	Information Security Officer	HIPPA/Privacy/Information Security Compliance and Privacy for DHS and DoH	 HHS Office of Civil Rights Fines Millions in CMS (Medicade/Medicare) project funding-MMIS (75%) Funded & portion of Spaces 	Critical - State Auditor's Findings ES01	Jul-21	\$ 6,150.00
Prevent	Information Security Officer	FBI Criminal Justice Information Service (CJIS) and IRS Federal Tax Information (FTI) for multiple State Agencies	 Loss of Statewide Criminal Background Checks for almost all HR departments in the state Loss of Processing ability for Job Services, DHS, Tax Department, Child Support 	Critical - State Auditor's Findings ES01	Jul-21	\$ 6,150.00
Prevent	Information Security Officer	PCI DSS for Multiple State Agencies	Government ability to use Payment Cards - Bank of North Dakota, DOT, Parks and Recreation, Game and Fish, etc.	Critical - State Auditor's Findings ES01	Jul-21	\$ 6,150.00
Prevent	Information Security Officer	Counties/Cities/K-12	 Execute ITD's duties persuant to CC 54-59-05 The Family Educational Rights and Privacy Act - Provide data protection and privacy guidence to 178 School Districts Coordinate and respond to cybersecurity incidents among Political Subdivisions that pose a threat to State Government Systems 	Critical - State Auditor's Findings ES01	Sep-21	\$ 6,150.00
Prevent	Information Security Officer	State Data privacy	 Federal Fair Information Practice Principles Ensure citizen privacy is protected in statewide information systems 	Critical - State Auditor's Findings ES01	Dec-22	\$ 6,150.00
Prevent	Assessment and Risk	Risk Management - Performs risk assessment, tracks vulnerabilities, and promotes hygiene for information systems Risk Assessment of 24 systems per year. Risk Assessment of 108 vendors per year	National Institute of Standards and Technology - Risk Management Framework (NIST) -Required by IRS/CMS	Critical - State Auditor's Findings ES01 Medium - State Auditor's Findings ES09	Jul-21	\$ 6,150.00

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Prevent	Assessment and Risk	Risk Management - Performs risk assessment, tracks vulnerabilities, and promotes hygiene for information systems Risk Assessment of 24 systems per year. Risk Assessment of 108 vendors per year	National Institute of Standards and Technology - Risk Management Framework (NIST) -Required by IRS/CMS	Critical - State Auditor's Findings ES01 Medium - State Auditor's Findings ES09	Dec-22	\$ 6,150.00
Prevent	Active Defense	Threat and Vulnerability Identification Work with Department of Homeland Security and Communicate to Political Subdivisions	• NIST, • HIPAA, • FFIEC		Jul-21	\$ 7,500.00
Prevent	Active Defense	Threat and Vulnerability Identification Work with Department of Homeland Security and Communicate to Political Subdivisions	• NIST, • HIPAA, • FFIEC		Sep-21	\$ 6,150.00
Prevent	Active Defense	Threat and Vulnerability Identification Work with Department of Homeland Security and Communicate to Political Subdivisions	• NIST, • HIPAA, • FFIEC		Dec-22	\$ 6,150.00

Mission	Function	Description	Regulatory Compliance Requirements and Impacts	Findings	Hiring Order	Salary
Prevent	Infrastructure	Patch Management, System Security	• NIST,	Medium - State	Jul-21	\$ 7,500.00
		Controls design and Build	• HIPAA,	Auditor's Findings		
			• FFIEC	ES09		
Prevent	Infrastructure	Automation increase efficiency of total	• NIST,	Medium - State	Sep-21	\$ 6,150.00
		incident response	• HIPAA,	Auditor's Findings		
			• FFIEC	ES09		
Prevent	Infrastructure	Patch Management, System Security	• NIST,	Medium - State	Dec-22	\$ 6,150.00
		Controls design and Build	• HIPAA,	Auditor's Findings		
			• FFIEC	ES09		
Prevent	Awareness and Training	Performs cybersecurity training and	• NIST,	High - State Auditor's	Jul-21	\$ 6,150.00
		awareness, Drives down phishing events	• HIPAA,	Finding ES07		
			• FFIEC			
Prevent	Awareness and Training	Performs cybersecurity training and	• NIST,	High - State Auditor's	Sep-21	\$ 6,150.00
		awareness, Drives down phishing events	• HIPAA,	Finding ES07		
			• FFIEC			
Respond	Incident Response	3570 Incidents handled per year out of	• NIST,	Critical - State	Jul-21	\$ 5,814.00
		48,454 Incidents per year	• HIPAA,	Auditor's Findings		
			• FFIEC	ES01		
Respond	Incident Response	3570 Incidents handled per year out of	• NIST,	Critical - State	Jul-21	\$ 5,814.00
		48,454 Incidents per year	• HIPAA,	Auditor's Findings		
			• FFIEC	ES01		
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