



250 East Beaton Drive
West Fargo, ND 58078
T: 701-241-8700

January 26, 2021

RE: SB 2272

Dear Chairman Schaible:

We are proud to be North Dakota's largest manufacturer with three manufacturing facilities, several innovative office spaces, and our North American headquarters located within the state. Due to continued growth in our industry, it is vital we continue to pursue opportunities to attract and retain skilled talent in North Dakota.

The North Dakota Career Builders program is beneficial to both us and the employee due to the increase in aid we may offer an eligible employee. As additional educational institutions would become eligible, it widens the scope of employees that may be eligible to obtain funds and allows us to offer another recruiting and retention incentive. The proposed changes would allow us to consider making a loan repayment benefit available to our employees.

Please consider voting in support of SB 2272 as incentives to attract and retain employees in high-need occupations will benefit from additional resources to maintain our skilled workforce.

Sincerely,
Randi Bakalar
Corporate Communication Manager
Doosan Bobcat
West Fargo, ND 58078

