

TESTIMONY OF

**Lisa Kudelka, Chief People Officer, Human Resource Management Services (HRMS)**

Chairman Vedda and members of the Government and Veterans Affairs Committee, I am Lisa Kudelka, Chief People Officer, HRMS. I am here to testify in support of Senate Bill No. 2069 which amends and reenacts section 44-04-18.27 of the North Dakota Century Code relating to an application for public employment.

This bill would eliminate the penalty section of the confidentiality requirement of the employment application process for public entities. The current penalty for a violation of this section of the Century Code is a class c felony. We believe any violation of the confidentiality requirement should be handled by a public entity's disciplinary process.

The bill would also clarify that all applications are confidential, regardless of the number of applications, until the public entity identifies the finalists for the position. In the current statute if there are fewer than three applications the application materials maybe open to a public record request.

Mr. Chairman and committee members, this concludes my testimony. I ask your support for Senate Bill 2069. I would be happy to answer any questions.