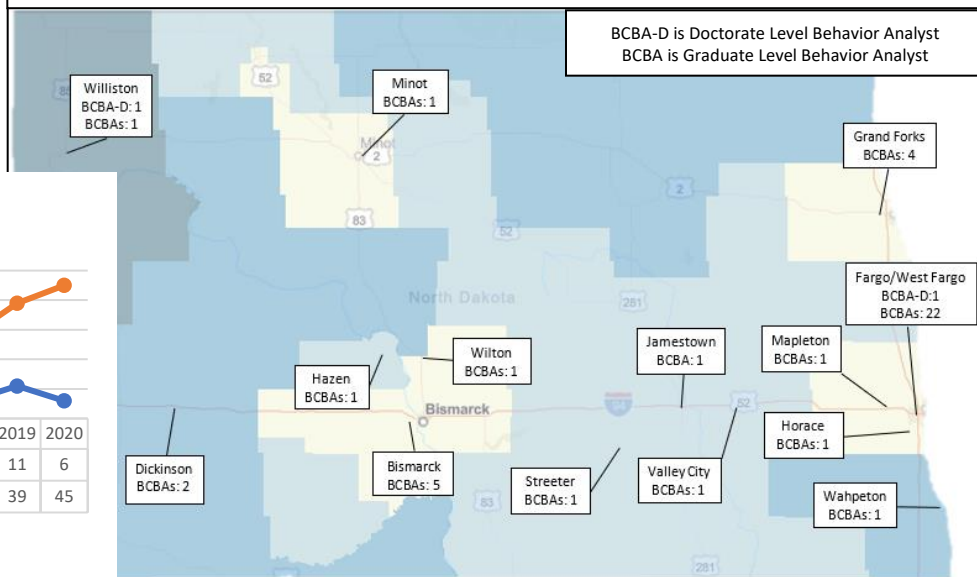


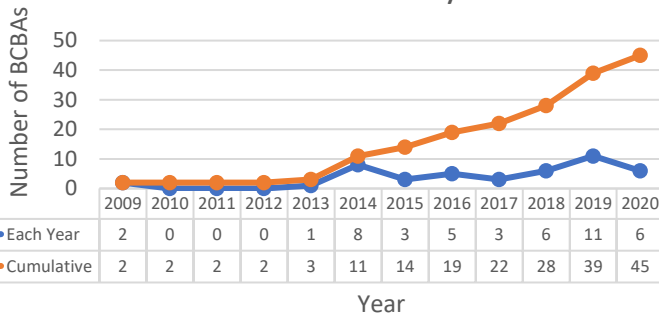
Addition of Licensed Behavior Analysts as a Behavioral Health Discipline

Behavior Analysts serve a variety of populations with behavioral health needs.

Geographical Locations of Behavior Analysts Compared to HPSAs



Number of BCBAs in ND by Year



Comparison to other Behavioral Health Disciplines:

Discipline	Licensed Behavior Analysts	Licensed Addiction Counselors	Licensed Professional Counselors	Licensed Social Workers	Registered Nurses & Specialty Practice Registered Nurses
Numbers	LBAs=45	LACs=322	LPC/LPCC=492	LBSW=1609 LMSW=410 LCSW=445	RNs=16,198 Specialty RNs=4
Licensing Board & Cost	Integrative Healthcare Board (prior to 2020 was Board of Psychology Examiners) Exam=\$370 Application=\$500 (2-years)	Board of Addiction Counseling Examiners Exam=\$200 Application=\$300 (2-years)	Board of Counselor Examiners Exam=\$375 Application=\$150	Board of Social Work Examiners Application=\$100	Board of Nursing Application=\$125
Education Level	Graduate	Graduate	Graduate	Baccalaureate, Master, Clinical	Baccalaureate, Graduate, Doctorate
Clinical Training Required	1500-2000 hrs. (100-150 hrs. supervised)	700 hrs. (140 hrs. supervised)	100 hrs practicum + 600 hrs. internship (100 hrs. supervised)	400 hrs of client contact (100 hrs. supervised)	Graduate=3 semesters of practicum
Cost of Tuition at UND (Total Cost Calculated Using Online Per Credit)	Online=\$559/credit x (32 credit hours + 19 credit hours for ABA) = \$28,509	<ul style="list-style-type: none"> Campus=\$533/credit Online=\$872/credit x 20 credit hours = \$17,440 	<ul style="list-style-type: none"> Campus=\$533/credit Online=\$872/credit x 60-71 credit hours = \$61,912 	<ul style="list-style-type: none"> Campus=\$434/credit (undergrad) x 120 credit hours = \$52,080 Campus=\$541/credit (graduate) Online=\$697/credit x 36-60 credit hours (graduate) = \$41,820 	<ul style="list-style-type: none"> Campus=\$489/credit (undergrad) Online=\$502/credit (undergrad) x 121 credit hours = \$60,742 Online=\$856/credit (graduate) x 49 credits (PMHNP) = \$17,120
Average Salary	\$58,524-\$69,864	\$58,524-\$76,908	\$84,780	\$51,630-\$69,864	\$58,524-\$76,980 (RNs) \$99,468-\$169,450 (PMHNP)

Behavior Analysts Primary Area of Professional Emphasis (National):

74.01%: Autism Spectrum Disorders (generally clients receiving 5-40hrs/week)

(10.56%: Education) (5.09%: Intellectual & Developmental Disabilities) (3.02%: Clinical) (1.11%: Higher Education)
>1%: Health, Sports, & Fitness; Public Policy & Advocacy; Professional Supervision; Parent & Caregiver Training; Organizational Behavior Management; Non-University Research; Dissemination of B.A.; Corrections & Delinquency; Child Welfare; Brain Injury Rehab; Behavioral Gerontology