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**Testimony of Landis Larson, ND AFL-CIO President
In support to HB 1442
March 17, 2021**

Chairperson Klein and members of the Senate Industry, Business and Labor Committee:

My name is Landis Larson, President of the North Dakota AFL-CIO. The North Dakota AFL-CIO is the federation of labor unions in North Dakota, representing the interests of all working people in our state.

I am testifying on behalf of the North Dakota AFL-CIO in support of House Bill 1442.

Working people have sacrificed tremendously over the last year. Many have been laid off for a period of time or had to endure unpaid sick leave to care for themselves or their families. Many have had to quit their jobs or change jobs to accommodate the many changes thrown at them during the pandemic.

These economic stumbling blocks have been real obstacles for some working families to get their rent in on time, through no fault of their own, and we believe that there should be a cap on late fees to avoid sending these working families deeper and deeper into debt.

I recommend a "Do Pass" recommendation on House Bill 1442.

Respectfully Submitted,
Landis Larson
North Dakota AFL-CIO President