

January 18, 2021

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Dear ND Center for Nursing

I am writing this letter to support SB 2198 which provides support for the organizational structure of the ND Center for Nursing and to build a new nursing workforce recruitment and retention program to serve North Dakota.

Nurse staffing is in crisis in North Dakota, especially with the pandemic. There is a critical need for a centralized, coordinated effort to provide nurse staffing across the state. This is paired with the need for increased awareness and recruitment of future nurses to replace burned out nurses, an increased focus on recruiting ND nursing students to work in ND, increased recruitment of out-of-state and international nurses, the development of a centralized contract nursing staffing pool and the need to ensure that the work environment provides a positive workplace culture to ensure retention.

I support the ND Center for Nursing.

Mike Delfs

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