

SB 2012

House Appropriations Human Resources Division



Items to review

- Hospital Challenges
 - Workforce
 - Financial concerns
- State Medicaid reimbursement comparisons
- Why NDHA supports engrossed SB 2012

Hospital Challenges

- **Workforce**

- #1 challenge for hospitals
- Concern before COVID-19
- In both urban and rural areas
- 25% increase in wages since Covid
 - Urban hospitals wages have increased \$382 million, 2019 vs. 2022
 - Rural hospitals contract labor \$14 million 2019 and \$39 million in 2022

Workforce Survey

- NDHA conducted Nursing Survey – summer 2022
 - How many full-time nurse positions do you have open?
 - 1,326
 - 42 hospitals
 - How many contract nurses do you have?
 - 717
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 - Hospitals getting creative to retain and recruit
 - bonus and loan forgiveness programs
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- **Financial Concerns**

- **Urban Hospitals**

- Operating margins cut by 50% since COVID-19
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- Inflation (increases)
 - Pharmacy 48%
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- **Financial Concerns**

- **Rural**

- 36 rural hospitals (Critical Access Hospitals)
 - 17 have positive operating margins in 2022
 - half of 17 would have negative margins without federal COVID funding
- Mean operating margin = $-.5\%$
- Median operating margin = -2.1%



- **Thank you for supporting Medicaid Expansion**

- Affordable Care Act– ND expanded Medicaid to adults with incomes up to 138% of federal poverty level
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SB 2012

- **Hospitals support engrossed SB 2012**
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House Appropriations Human Resources Division



Items to review

- Hospital Challenges
 - Workforce
 - Financial concerns
- State Medicaid reimbursement comparisons
- Why NDHA supports engrossed SB 2012

Hospital Challenges

- **Workforce**

- #1 challenge for hospitals
- Concern before COVID-19
- In both urban and rural areas
- 25% increase in wages since Covid
 - Urban hospitals wages have increased \$382 million, 2019 vs. 2022
 - Rural hospitals contract labor \$14 million 2019 and \$39 million in 2022

Workforce Survey

- NDHA conducted Nursing Survey – summer 2022
 - How many full-time nurse positions do you have open?
 - 1,326
 - 42 hospitals
 - How many contract nurses do you have?
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 - recruit from other countries
 - Thank you, legislators for supporting different workforce programs

Hospital Challenges

- **Financial Concerns**

- **Urban Hospitals**

- Operating margins cut by 50% since COVID-19
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 - Pharmacy 48%
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Hospital Challenges

- **Financial Concerns**

- **Rural**

- 36 rural hospitals (Critical Access Hospitals)
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- Mean operating margin = $-.5\%$
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