Sixty-eighth Legislative Assembly of North Dakota

To whom it may concern,

I am writing this letter in opposition to the House bill #1332.

Any type of conversion therapy is considered unethical, and inhumane- and goes against more than one of the National Association of Social Workers Code of Ethics which you can find here: <u>Code of Ethics: English (socialworkers.org)</u>

Specifically I find that it is against the Value of: **Dignity and Worth of the Person** – which has the Ethical Principle of: Social workers respect the inherent dignity and worth of the person. "Social workers treat each person in a caring and respectful fashion, mindful of individual differences and cultural and ethnic diversity. Social workers promote clients' socially responsible self-determination. Social workers seek to enhance clients' capacity and opportunity to change and to address their own needs."

I would also love to take this opportunity to ask each and every one of you to reflect on how the LGBTQ community is actually harming anyone- reflect on your own homophobia for there to be such a witch hunt in this and other upcoming bill proposals.

Thank you,

Sydney Glende, MS, LBSW, LPCC