

TESTIMONY OF

**David Glatt, Director of NDDEQ and Beth Jacobson, Director of Accounting**

Good morning, Chairman Dever and members of the Senate Appropriations Committee. My name is David Glatt, and I am director of the North Dakota Department of Environmental Quality (DEQ). With me today is the DEQ Director of Accounting, Beth Jacobson, who will present the DEQ's detailed budget information.

Our testimony today will highlight the following:

- Request to support FTE for an Assistant Director and a Human Resource Director.
- Request to support engineering service grant for Non-Point Source Pollution projects totaling \$200,000.
- Request to support increases for health insurance totaling just over \$120,000.
- Overview of budget detail schedules provided with this testimony.

**FTE Considerations**

The executive recommendation includes FTE and budget to support an Assistant Director and a Human Resource Director. The Assistant Director was the result of succession planning. This position would back up the director and oversee daily operations of the department. The Assistant Director will provide stability with the coordination of department-wide unified policies.

As stated in our previous testimony, the DEQ is considered a large-sized agency per Human Resource Management Services (HRMS)-HR tiers. Currently, the DEQ relies on HRMS for all our HR services. We are requesting a Human Resource Director to manage all recruitment, retention, and personnel issues for the DEQ. The positions are vital to our daily operations, and we would appreciate support to include these positions in our budget.

**Non-Point Engineering**

Since the 2001-03 biennium the DEQ has received \$200,000 from the State Water Commission, now Department of Water Resources to support engineering services associated with non-point source pollution management projects. We typically would submit an application to the Department of Water Resources and receive funding from the State Water Commission. This biennium, when we presented our application for funding to the State

Water Commission the Commission suggested that we directly receive the funds rather than go through the application process. We included \$200,000 in our budget as special funds in the grants line of which \$50,000 is designated for the North Dakota Stockmen's Association and \$150,000 is designated for soil conservation districts. At the time of budget, our understanding was this grant would be funded as a direct appropriation out of a special fund managed by Department of Water Resources. However, we recently discovered this was a misunderstanding and the funds should have been requested as general funds. At this time, we request your support to fund this grant with general funds.

### **Health Insurance Increase**

When reviewing the salary and wages line we recently discovered a discrepancy in how the increase in health insurance cost for 23 positions were calculated. Positions that were uploaded into the new budget software that were vacant had a default benefit class. The positions with this default benefit class were not included when calculating the increase of health insurance. For the DEQ the amount totals just over \$120,000. I have included a detailed listing of the positions and amounts by funding source for consideration. .

### **Budget Detail Schedules**

I have provided additional budget schedule which includes the following:

- Summary of budget by detailed line.
- Summary of federal funds budget broken out by program.
- Summary of special funds budget broken out by program.
- Detailed list of professional service contracts.
- Detailed list of information technology (IT) contractual services.
- Detail list of the grant line.
- Detailed list of equipment greater than \$5,000.
- Detailed list of extraordinary repairs.
- Detailed list of temporary and overtime salaries.

At this time, I would be happy to walk through the additional budget schedules or answer any questions you may have.

### Summary of Positions Excluded from Health Insurance Increase

FTE	2021-23 Position Number	Health Insurance Increase	Increase House Bill 1411	Total	General Fund	Federal Funds	Special Funds
1	1740	5,144	118	5,262	1,244	2,702	1,316
1	30552	5,144	118	5,262	4,210	-	1,052
1	30553	5,144	118	5,262	1,312	582	3,368
1	30647	5,144	118	5,262	5,262		
1	30975	5,144	118	5,262	4,210	-	1,052
1	Z0001Vacant	5,144	118	5,262	4,210	-	1,052
1	Z03031Vacant	5,144	118	5,262	5,262	-	-
1	6758	5,144	118	5,262	3,578	937	747
1	1761	5,144	118	5,262	973	4,289	-
1	1770	5,144	118	5,262	1,052	4,210	-
1	1683	5,144	118	5,262	-	-	5,262
1	1721	5,144	118	5,262	5,262	-	-
1	1865	5,144	118	5,262	-	526	4,736
1	1947	5,144	118	5,262	1,052	4,210	-
1	1830	5,144	118	5,262	-	-	5,262
1	1875	5,144	118	5,262	-	-	5,262
1	29510	5,144	118	5,262	1,021	-	4,241
1	30203	5,144	118	5,262	-	-	5,262
1	NEWP-135938	5,144	118	5,262	-	-	5,262
1	NEWP-645536	5,144	118	5,262	-	5,262	-
1	NEWP-604730	5,144	118	5,262	-	5,262	-
1	NEWP-993192	5,144	118	5,262	1,842	2,105	1,315
1	NEWP-998066	5,144	118	5,262	1,842	2,105	1,315
23		118,312	2,721	121,026	42,332	32,190	46,504

**SALARIES AND WAGES**

**FTE EMPLOYEES (Number)**

Salaries

Temporary, Overtime

Benefits

**TOTAL**

General Fund

Federal Funds

Special Funds

**OPERATING EXPENSES**

Travel

IT-Software/Supp.

Professional Supplies & Materials

Food & Clothing

Maintenance Supplies

Miscellaneous Supplies

Office Supplies

Postage

Printing

IT Equip Under \$5000

Other Equip Under \$5000

Office Equip Under \$5000

Utilities

Insurance

Lease/Rentals-Equipment

Lease/Rentals-Buildings/Land

Repairs

IT-Data Processing

IT-Telephone

IT-Contractual Services

Professional Development

Operating Fees & Services

Professional Services

Medical, Dental, and Optical

**TOTAL**

General Fund

Federal Funds

Special Funds

**CAPITAL ASSETS**

Other Capital Payments

Extraordinary Repairs

Equipment > \$5000

IT Equip > \$5000

**TOTAL**

General Fund

Federal Funds

Special Funds

**GRANTS**

Grants

**TOTAL**

General Fund

Federal Funds

Special Funds

**TOTAL**

General Fund

Federal Funds

Special Funds

2019-21 Actual Expenditures	Expend To Date Dec 2022	2021-23 Base Budget	2023-25 Executive Budget	2023-25 House Budget	Base Budget + (-) Difference	Percent % Increase + Decrease -
<b>165.50</b>	<b>170.00</b>	<b>166.00</b>	<b>173.00</b>	<b>171.00</b>	<b>5.00</b>	<b>3%</b>
Salaries	18,791,728	21,859,426	25,273,025	24,230,213	2,370,787	11%
Temporary, Overtime	433,912	553,762	1,019,319	1,019,319	465,557	84%
Benefits	8,745,245	10,138,629	11,834,440	11,684,125	1,545,496	15%
<b>TOTAL</b>	<b>27,970,885</b>	<b>32,551,817</b>	<b>38,126,784</b>	<b>36,933,657</b>	<b>4,381,840</b>	<b>13%</b>
General Fund	9,648,340	9,920,187	11,258,770	10,871,217	951,030	10%
Federal Funds	10,312,520	10,342,574	12,994,764	12,573,671	2,231,097	22%
Special Funds	8,010,025	12,289,056	13,873,250	13,488,769	1,199,713	10%
<b>OPERATING EXPENSES</b>						
Travel	810,731	1,362,093	1,530,837	1,518,837	156,744	12%
IT-Software/Supp.	89,428	105,470	106,470	106,470	1,000	1%
Professional Supplies & Materials	81,303	164,595	173,672	171,672	7,077	4%
Food & Clothing	14,921	24,625	27,925	27,925	3,300	13%
Maintenance Supplies	42,650	70,148	70,148	70,148	-	0%
Miscellaneous Supplies	75,892	47,798	52,544	52,544	4,746	10%
Office Supplies	64,485	93,080	102,319	100,319	7,239	8%
Postage	165,638	166,100	197,040	197,040	30,940	19%
Printing	44,064	51,930	62,430	62,430	10,500	20%
IT Equip Under \$5000	35,054	45,300	29,600	29,600	(15,700)	-35%
Other Equip Under \$5000	25,875	30,650	77,050	77,050	46,400	151%
Office Equip Under \$5000	-	45,100	35,500	35,500	(9,600)	-21%
Utilities	269,044	311,420	336,720	336,720	25,300	8%
Insurance	20,125	37,000	37,000	37,000	-	0%
Lease/Rentals-Equipment	57,130	73,719	76,319	76,319	2,600	4%
Lease/Rentals-Buildings/Land	1,185,530	1,144,361	1,016,650	1,016,650	(127,711)	-11%
Repairs	733,189	768,160	831,167	831,167	63,007	8%
IT-Data Processing	578,883	926,301	1,168,958	1,161,958	235,657	25%
IT-Telephone	146,222	146,250	160,060	158,060	11,810	8%
IT-Contractual Services	412,145	1,775,132	5,404,246	5,404,246	3,629,114	204%
Professional Development	241,398	299,596	314,141	308,809	9,213	3%
Operating Fees & Services	275,580	416,770	428,130	428,130	11,360	3%
Professional Services	2,625,453	2,003,000	2,961,500	2,961,500	958,500	48%
Medical, Dental, and Optical	587,641	663,300	1,007,600	1,007,600	344,300	52%
<b>TOTAL</b>	<b>8,582,381</b>	<b>10,771,898</b>	<b>16,208,026</b>	<b>16,177,694</b>	<b>5,405,796</b>	<b>50%</b>
General Fund	1,876,700	2,648,507	3,404,032	3,393,417	744,910	28%
Federal Funds	4,432,184	4,694,412	8,256,399	8,244,266	3,549,854	76%
Special Funds	2,273,497	3,428,979	4,547,595	4,540,011	1,111,032	32%
<b>CAPITAL ASSETS</b>						
Other Capital Payments	216,808	119,972	-	-	(119,972)	
Extraordinary Repairs	65,013	24,000	24,000	24,000	-	0%
Equipment > \$5000	1,076,997	1,093,200	1,144,500	1,144,500	51,300	5%
IT Equip > \$5000	525,595	10,000	-	-	(10,000)	
<b>TOTAL</b>	<b>1,884,413</b>	<b>1,247,172</b>	<b>1,168,500</b>	<b>1,168,500</b>	<b>(78,672)</b>	<b>-6%</b>
General Fund	317,280	64,381	4,800	4,800	(59,581)	-93%
Federal Funds	429,957	501,291	571,700	571,700	70,409	14%
Special Funds	1,137,176	681,500	592,000	592,000	(89,500)	-13%
<b>GRANTS</b>						
Grants	8,239,080	15,060,118	36,838,118	36,838,118	21,778,000	145%
<b>TOTAL</b>	<b>8,239,080</b>	<b>15,060,118</b>	<b>36,838,118</b>	<b>36,838,118</b>	<b>21,778,000</b>	<b>145%</b>
General Fund	21,363	28,000	20,000	20,000	(8,000)	-29%
Federal Funds	6,231,206	10,047,000	31,833,000	31,833,000	21,786,000	217%
Special Funds	1,986,511	4,985,118	4,985,118	4,985,118	-	0%
<b>TOTAL</b>	<b>46,676,759</b>	<b>59,631,005</b>	<b>92,341,428</b>	<b>91,117,969</b>	<b>31,486,964</b>	<b>53%</b>
General Fund	11,863,683	12,661,075	14,687,602	14,289,434	1,628,359	13%
Federal Funds	21,405,867	25,585,277	53,655,863	53,222,637	27,637,360	108%
Special Funds	13,407,209	21,384,653	23,997,963	23,605,898	2,221,245	10%

### Summary of Federal Funds

Federal Funds	2021-23 Base Budget	Base Budget Inc / (Dec)	Director's Office & Accounting	SRF IIJA & Lead & Copper	Environmental Data System	Executive Compensation	House Changes Compensation	Remove 2FTE Asst Dir & HR	2023-25 Budget
EPA PM2.5 Monitoring Grant	333,760	(79,990)	3,360	-	-	7,720	(1,382)	(1,847)	261,621
State Clean Diesel Grant	800,000	-	-	-	-	-	-	-	800,000
Supplemental Water Quality Monitoring Grant	837,539	2,461	9,710	-	-	16,210	(2,903)	(5,338)	857,679
Assistance for Small & Disadvantaged Communities Drinking Water Grant	152,000	448,000	-	-	-	-	-	-	600,000
Lead in Schools and Childcare Grant	181,162	218,838	-	-	-	-	-	-	400,000
Water Quality Management Grant	287,200	(8,500)	5,730	-	-	13,265	(2,375)	(3,150)	292,170
Nonpoint Source Implementation Grant	10,812,686	(25,036)	55,145	-	-	121,980	(21,844)	(30,318)	10,912,613
Drinking Water State Revolving Fund Grant	-	1,273,047	13,380	-	-	25,370	(4,543)	(7,356)	1,299,898
Performance Partnership Grant	8,743,233	437,667	282,268	-	-	645,209	(115,541)	(155,186)	9,837,650
Performance Partnership Grant- Multipurpose	410,000	(223,000)	-	-	-	-	-	-	187,000
Environmental Exchange State Grant	617,816	13,684	4,480	-	251,000	10,100	(1,809)	(2,463)	892,808
Underground Storage Tank Prevention Grant	660,271	(271)	19,150	-	-	44,260	(7,926)	(10,528)	704,956
Leaking Underground Storage Tank (LUST) Grant	1,231,762	(133,762)	21,260	-	-	49,170	(8,805)	(11,688)	1,147,937
Targeted Brownfield Grant	325,783	34,217	12,130	-	-	21,350	(3,823)	(6,670)	382,987
Radiation & Mammography Program	192,065	(2,065)	4,715	-	-	9,320	(1,670)	(2,592)	199,773
Solid Waste Infrastructure for Recycling Grant	-	-	-	-	350,000	-	-	-	350,000
IIJA-Coal Combustion Residual Grant	-	300,000	-	-	-	-	-	-	300,000
IIJA-Water Quality Management Grant	-	320,000	-	-	50,000	-	-	-	370,000
IIJA-Targeted Brownfield Grant	-	480,000	-	-	-	-	-	-	480,000
IIJA-Drinking Water State Revolving Fund Grant	-	-	31,030	1,315,557	-	35,790	(6,409)	(17,060)	1,358,908
IIJA-Clean Water State Revolving Fund Grant	-	-	-	337,637	-	-	-	-	337,637
IIJA-Sewer Overflow and Stormwater Reuse Municipal Grant	-	-	-	1,000,000	-	-	-	-	1,000,000
IIJA-Assistance for Small and Disadvantaged Communities Drinking	-	-	-	20,000,000	-	-	-	-	20,000,000
ARPA-EPA PM2.5 Monitoring Grant	-	249,000	-	-	-	-	-	-	249,000
<b>Total Federal Funds</b>	<b>\$ 25,585,277</b>	<b>\$ 3,304,290</b>	<b>\$ 462,358</b>	<b>\$ 22,653,194</b>	<b>\$ 651,000</b>	<b>\$ 999,744</b>	<b>\$ (179,030)</b>	<b>\$ (254,196)</b>	<b>\$ 53,222,637</b>

### Summary of Special Funds

Special Funds	2021-23 Base Budget	Base Budget Inc / (Dec)	Director's Office & Accounting	SRF IIJA & Lead & Copper	Environmental Data System	Executive Compensation	House Changes Compensation	Remove 2FTE Asst Dir & HR	2023-25 Budget
Air Contaminant Fees	2,765,607	95,376	48,080	-	-	212,858	(43,542)	(29,603)	3,048,776
Oil and Gas Registration Fees	809,535	777	15,029	-	-	64,620	(13,219)	(9,253)	867,489
Volkswagen Settlement	4,485,118	-	-	-	-	-	-	-	4,485,118
Chemistry Laboratory Analysis Fees	1,577,961	-	-	402,662	-	40,433	(8,271)	-	2,012,785
Environment & Rangeland Protection Fund	250,000	-	2,498	-	-	9,997	(2,045)	(1,538)	258,912
North Dakota Water Commission	200,000	-	-	-	-	-	-	-	200,000
Sanitary Pumper Fees	47,008	(1,500)	907	-	-	4,237	(867)	(558)	49,227
Water Quality Monitoring Conference	3,730	11,500	-	-	-	-	-	-	15,230
Operator Certificate Fund	27,165	98,135	2,626	-	-	11,918	(2,438)	(1,617)	135,789
Clean Water State Revolving Fund	1,852,281	(23,549)	27,803	-	428,444	100,520	(20,562)	(17,118)	2,347,819
Drinking Water State Revolving Fund	2,900,000	(146,471)	60,103	-	-	242,665	(49,640)	(37,006)	2,969,651
Radiation Control Licensing Fees	2,970,671	(96,171)	48,993	-	100,000	222,886	(45,593)	(30,165)	3,170,621
Solid Waste Permitting Fees	358,000	40,700	5,405	-	75,000	24,363	(4,984)	(3,328)	495,156
Large Volume Landfill Fees	1,037,000	77,000	19,231	-	75,000	81,047	(16,579)	(11,841)	1,260,858
Abandoned Motor Vehicle Fund	250,000	100,000	-	-	-	-	-	-	350,000
Asbestos & Lead Base Fees	123,000	-	995	-	-	4,592	(939)	(613)	127,035
LUST Trust -Petroleum Tank Release Fund	130,528	(8,528)	536	-	-	5,252	(1,074)	(330)	126,384
Petroleum Tank Release Compensation Fund	643,455	(52,235)	7,964	-	-	32,343	(6,616)	(4,903)	620,008
Boiler Inspection & Certification Fees	953,594	39,171	17,870	-	-	82,228	(16,820)	(11,003)	1,065,040
<b>Total Special Funds</b>	<b>\$ 21,384,653</b>	<b>\$ 134,205</b>	<b>\$ 258,040</b>	<b>\$ 402,662</b>	<b>\$ 678,444</b>	<b>\$ 1,139,959</b>	<b>\$ (233,189)</b>	<b>\$ (158,876)</b>	<b>\$ 23,605,898</b>

## Professional Services

Description	2021-23 Base Budget	Increase / (Decrease)	2023-25 Executive Budget	2023-25 General Fund	2023-25 Federal Funds	2023-25 Special Funds
Legal	587,300	71,200	658,500	151,239	283,387	223,874
Air Quality Consultation	9,000	(9,000)	-	-	-	-
Air Quality Monitoring Site Operators	10,000	-	10,000	-	10,000	-
Chemistry Laboratory Proficiency Testing	20,000	5,000	25,000	7,630	16,068	1,302
Chemistry Laboratory Certification	13,200	1,800	15,000	4,578	9,640	782
Water Quality Micro Analysis	268,000	(9,000)	259,000	7,856	244,297	6,847
Lead in Schools & Childcare Consultant	25,000	375,000	400,000	-	400,000	-
Emerging Contaminate Lab Testing	50,000	26,000	76,000	2,268	73,732	-
Radon Public Education	110,000	(100,000)	10,000	-	-	10,000
Large Volume Landfill	38,000	(30,000)	8,000	-	-	8,000
Leaking Underground Storage Tank						
Engineering Fees	594,500	(39,500)	555,000	-	499,500	55,500
Targeted Brownfields	193,000	407,000	600,000	-	600,000	-
Abandoned Auto Towing	-	100,000	100,000	-	-	100,000
Petroleum Tank Compensation Insurance						
Underwriting/Legal	65,000	-	65,000	-	-	65,000
Hazardous Materials Training	20,000	-	20,000	4,589	7,885	7,526
Environmental Justice Translation Services	-	10,000	10,000	3,500	4,000	2,500
IJJA Lead Service Line Awareness Campaign	-	150,000	150,000	-	150,000	-
<b>Total Professional Services</b>	<b>\$ 2,003,000</b>	<b>\$ 958,500</b>	<b>\$ 2,961,500</b>	<b>\$ 181,660</b>	<b>\$ 2,298,509</b>	<b>\$ 481,331</b>

### Information Technology (IT) Contractual Services

Description	2021-23 Base Budget	Increase / (Decrease)	2023-25 Executive Budget	2023-25 General Fund	2023-25 Federal Funds	2023-25 Special Funds
Combined Environmental Regulatory Information System (CERIS) Maintenance & Licensing	256,000	5,800	261,800	261,800	-	-
State and Local Emissions Inventory System Maintenance	110,000	-	110,000	12,100	48,400	49,500
Air Quality Database Development & Maintenance	14,000	6,000	20,000	-	20,000	-
Chemistry Laboratory Information Management System Maintenance	5,000	275,000	280,000	280,000	-	-
Surface Water Mapping Tool Maintenance	10,000	-	10,000	1,571	7,060	1,369
ND Pollutant Discharge Elimination System Maintenance	10,000	-	10,000	1,418	8,582	-
ND Pollutant Discharge Elimination System Development	343,732	525,444	869,176	-	107,000	762,176
Non Point 319 Database Maintenance	-	205,000	205,000	129,140	63,539	12,321
Groundwater and Watershed Management Data System	-	215,000	215,000	35,000	180,000	-
Municipal Facilities Inspections Database Maintenance	20,000	390,000	410,000	-	380,000	30,000
Municipal Facilities Drinking Water Public Facing	-	450,000	450,000	-	425,000	25,000
Municipal Facilities Safe Drinking Water Information System	100,000	230,000	330,000	6,000	224,000	100,000
Municipal Facilities State Revolving Fund Development and Maintenance	172,500	207,500	380,000	-	259,056	120,944
Municipal Facilities Operator Certification Database	-	80,000	80,000	-	80,000	-
Indoor Air Radiation System Development & Maintenance	25,000	15,000	40,000	-	40,000	-
Lead and Asbestos System	-	30,200	30,200	-	22,758	7,442
Waste Management Leaking Underground Storage Trust Maintenance	47,000	119,500	166,500	36,375	128,025	2,100
Coal Combustion Residuals State and Territorial Grant	-	170,000	170,000		170,000	
Waste Management Solid Waste Development and Maintenance	50,000	600,000	650,000	17,957	350,000	282,043
Boiler Inspection Database	16,900	12,670	29,570	-	-	29,570
Petroleum Tank Database Development & Maintenance	110,000	(40,000)	70,000	-	-	70,000
Information Exchange System Development & Maintenance	485,000	32,000	517,000	-	517,000	-
Accounting Electronic System Development	-	100,000	100,000	47,475	33,715	18,810
<b>Total IT Contractual Services</b>	<b>\$ 1,775,132</b>	<b>\$ 3,629,114</b>	<b>\$ 5,404,246</b>	<b>\$ 828,836</b>	<b>\$ 3,064,135</b>	<b>\$ 1,511,275</b>



### Grant Line Item

Description	2021-23 Base Budget	Increase / (Decrease)	2023-25 Executive Budget	2023-25 General Fund	2023-25 Federal Funds	2023-25 Special Funds
Clean Diesel Grants	800,000	-	800,000	-	800,000	-
Volkswagen Settlement Grants	4,485,118	-	4,485,118	-		4,485,118
Water Development Trust Fund Grants	200,000	-	200,000	-		200,000
Environmental Rangeland Protection Trust Fund to ND Stockmen's Association	50,000	-	50,000	-		50,000
604 B Water Quality Management Program	110,000	120,000	230,000	-	230,000	-
106 Water Quality Monitoring Grants	400,000	-	400,000	-	400,000	-
319 Nonpoint Source	8,600,000	48,000	8,648,000	-	8,648,000	-
Water Pollution Grants to LPH (EPA PPG)	50,000	-	50,000	-	50,000	-
Assistance for Small and Disadvantaged Communities Drinking Water	-	20,600,000	20,600,000	-	20,600,000	-
Public Water Control (EPA PPG)	90,000	10,000	100,000	20,000	80,000	-
Sewer Overflow and Stormwater Reuse Municipal Grants	-	1,000,000	1,000,000	-	1,000,000	-
Abandoned Vehicle Grants	250,000	-	250,000	-		250,000
Radon Grants (EPA PPG)	25,000	-	25,000	-	25,000	-
<b>Total Grants</b>	<b>\$ 15,060,118</b>	<b>\$ 21,778,000</b>	<b>\$ 36,838,118</b>	<b>\$ 20,000</b>	<b>\$ 31,833,000</b>	<b>\$ 4,985,118</b>

EPA PPG - Environmental Protection Agency (EPA) Performance Partnership Grant

LPH - Local Public Health

**Equipment > \$5,000**

Description\Narrative	Quantity	Base Price	2023-25 Executive Budget	2023-25 General Fund	2023-25 Federal Funds	2023-25 Special Funds
Nitrogen Oxide Analyzer	9	14,500	130,500	-	130,500	-
Ozone Analyzer	9	16,500	148,500	-	84,000	64,500
Sulfur Dioxide (SO2) Analyzer	7	14,000	98,000	-	98,000	-
Particulate Mass Analyzer	1	28,000	28,000	-	28,000	-
Dilution Calibrator	1	25,000	25,000	-	25,000	-
Post Column Reaction System for Glyphosate	1	30,000	30,000	-	-	30,000
Self Contained Hood for Cyanotoxin	1	30,000	30,000	-	-	30,000
Gas Chromatograph with Electron Capture Detector	1	55,000	55,000	-	-	55,000
Flow Injection Analyzer (FIA) for Nutrient Analyses	3	45,000	135,000	-	45,000	90,000
Purge and Trap System for Volatiles	1	82,500	82,500	-	-	82,500
Ion Chromatograph for Bromides	1	88,000	88,000	-	-	88,000
Inductively Coupled Plasma-Optical Emission Spectrometer (ICPOES) for Major cations (WQP)	1	110,000	110,000	-	-	110,000
Inductively Coupled Plasma-Mass Spectrometer for Lead and Copper	1	110,000	110,000	-	110,000	-
Flat Bottom John Boat with Trailer	1	10,000	10,000	-	10,000	-
Enclosed ATV Trailer	1	10,000	10,000	-	10,000	-
Water Quality Multiparameter Meter	1	12,000	12,000	-	12,000	-
Copier	1	6,000	6,000			6,000
Radiation Survey Equipment	2	5,500	11,000			11,000
X-ray Fluorescence Analyzer	1	25,000	25,000			25,000
<b>Total Equipment &gt; \$5,000</b>			<b>\$ 1,144,500</b>	<b>\$ -</b>	<b>\$ 552,500</b>	<b>\$ 592,000</b>

## Extraordinary Repairs

### Environmental Training Center

Description	2023-25 Executive Budget	2023-25 General Fund	2023-25 Federal Funds	2023-25 Special Funds
Re-Carpet Office Area	12,000	2,400	9,600	-
Replace Sound System	7,000	1,400	5,600	-
Replace Deteriorating Doors	5,000	1,000	4,000	-
<b>Total Environmental Training Center</b>	<b>\$ 24,000</b>	<b>\$ 4,800</b>	<b>\$ 19,200</b>	<b>\$ -</b>

### Temporary / Overtime Salaries

Duties / Timeframe	2021-23 Base Budget	Increase / (Decrease)	2023-25 Executive Budget	2023-25 General Fund	2023-25 Federal Funds	2023-25 Special Funds
Temporary dollars to assist with Air Quality Monitoring. These costs are ongoing.	137,280	71,647	208,927	23,941	90,064	76,002
Temporary dollars to hire summer staff to handle the increased sample workload. Staff are typically students to assist with sample preparation & analysis. Costs are ongoing for the Chemistry Lab.	109,692	-	109,692	64,917	21,241	23,534
Temporary dollars to hire staff during the summer for water quality sampling, office, and lab work. These costs are ongoing.	82,500	85,250	167,750	50,831	83,369	18,300
Temporary and overtime dollars in Municipal Facilities Division to assist with plan review, sampling and administrative work. These costs are ongoing.	27,940	7,700	35,640	35,640	-	-
Temporary and overtime dollars in Municipal Facilities Division to assist with plan review, sampling and administrative work for the IJJA Grants.	-	274,560	274,560	-	274,560	-
Temporary dollars to for radiation and mammography inspections. These cost are ongoing.	94,600	26,400	121,000	16,500	88,000	5,500
Temporary dollars for paralegal services. These cost are ongoing.	33,000	-	33,000	10,500	12,000	7,500
Temporary dollars to assist with quality assurance and environmental issues. These costs are ongoing.	68,750	-	68,750	21,875	25,000	15,625
<b>Total Temporary and Overtime</b>	<b>\$ 553,762</b>	<b>\$ 465,557</b>	<b>\$ 1,019,319</b>	<b>\$ 224,204</b>	<b>\$ 594,234</b>	<b>\$ 146,461</b>

ATTACHMENT A	FTE	Salaries & Wages	Operating Expenses	Capital Assets	Grants	Total	General Fund Ongoing	General Fund One-time	Other Fund Ongoing	Other Fund One-time	Total
<b>1 Base Level Budget</b>	<b>166</b>	<b>32,551,817</b>	<b>10,771,898</b>	<b>1,247,172</b>	<b>15,060,118</b>	<b>59,631,005</b>	<b>12,661,075</b>	-	<b>46,969,930</b>	-	<b>59,631,005</b>
Cost to Continue Salary											
2 Increase	-	231,457	-	-	-	231,457	81,541	-	149,916	-	231,457
Executive Compensation Package Salary & Health Insurance (HI)	-	3,037,187	-	-	-	3,037,187	897,484	-	2,139,703	-	3,037,187
NDIT Telephone & Data Processing Increase	-	-	223,221	-	-	223,221	136,379	-	86,842	-	223,221
Adjustment to Remove Capital Bond	-	-	-	(119,972)	-	(119,972)	(59,581)	-	(60,391)	-	(119,972)
Cost to Continue											
6 Adjustments Federal LIMS Licensing & Maintenance Decision	-	259,515	2,338,313	(113,700)	778,000	3,262,128	-	-	3,262,128	-	3,262,128
7 Package	-	-	280,000	-	-	280,000	280,000	-	-	-	280,000
Chemistry Laboratory Inflation Decision Package	-	-	116,800	-	-	116,800	-	116,800	-	-	116,800
Director's Office & Accounting Decision											
9 Package	4	1,042,302	66,000	-	-	1,108,302	387,904	-	720,398	-	1,108,302
IIJA and Lead & Copper											
10 Decision Package	3	1,004,506	896,350	155,000	21,000,000	23,055,856	-	-	22,553,506	502,350	23,055,856
Data System Decision											
11 Package	-	-	1,515,444	-	-	1,515,444	115,000	71,000	35,000	1,294,444	1,515,444
Remove HR Director & Assistant Director	(2)	(605,162)	(30,332)	-	-	(635,494)	(222,422)	-	-	(413,072)	(635,494)
House Adjustment to Executive Compensation											
13 4% & 4% & HI Increase	-	(587,965)	-	-	-	(587,965)	(175,746)	-	(412,219)	-	(587,965)
<b>2023-2025 House Recommendation</b>	<b>171</b>	<b>36,933,657</b>	<b>16,177,694</b>	<b>1,168,500</b>	<b>36,838,118</b>	<b>91,117,969</b>	<b>14,101,634</b>	<b>187,800</b>	<b>75,444,813</b>	<b>1,383,722</b>	<b>91,117,969</b>
<b>Total Executive Changes to Base Level Budget</b>	<b>5</b>	<b>4,381,840</b>	<b>5,405,796</b>	<b>(78,672)</b>	<b>21,778,000</b>	<b>31,486,964</b>	<b>1,440,559</b>	<b>187,800</b>	<b>28,474,883</b>	<b>1,383,722</b>	<b>31,486,964</b>