

Members of the Senate Education Services Committee,

My name is Amber Vibeto and I reside in District 3. I am asking that you please render a DO PASS on Senate Bill 2247.

- The average American university has more than [45 individuals](#) with jobs devoted to promoting so-called [diversity, equity, and inclusion](#) programs that actively push divisive concepts.
- A 2021 [study](#) suggests that the increase in DEI programs appear to make little positive contribution to campus climate, and instead it's more likely that the surge in diversity, equity, and inclusion personnel "may be better understood as a signal of adherence to ideological, political, and activist goals."
- DEI programs push distorted narratives about American history as well as divisive identity [policies](#) that have led to the firings of professors and [discrimination](#) of college students.
- [North Dakota State University](#) and [University of North Dakota](#) claim to provide an inclusive environment, but it is imperative to understand exactly what is meant by 'diversity, equity, and inclusion' because these terms do not mean what they seem to mean. [DEI](#) must be understood in its correct context which is through the lens of Critical Social Justice ideology.

This is what divisive concepts have led to on our college campuses: Campus Argument Goes Viral As Evergreen State Is Caught In Racial Turmoil



Thank you for your consideration of this matter and for your service to the state of North Dakota.

