

March 31, 2025

Sixty-ninth
Legislative Assembly
of North Dakota

PROPOSED AMENDMENTS TO SECOND ENGROSSMENT

REENGROSSED HOUSE BILL NO. 1510

Introduced by

Representatives Schreiber-Beck, Conmy, Hanson, Longmuir, McLeod, Novak, Swiontek,
Hager, Richter

Senators Davison, Hogan, Rummel

1 A BILL for an Act to create and enact a new section to chapter 15.1-18.2 and a new section to
2 chapter 50-06 of the North Dakota Century Code, relating to financial planning resources for
3 new teachers and ~~on-site~~onsite child care ~~for teachers~~; and to provide for a legislative
4 management study.

5 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

6 **SECTION 1.** A new section to chapter 15.1-18.2 of the North Dakota Century Code is
7 created and enacted as follows:

8 **New teacher resource - Financial planning.**

9 1. ~~The Bank of North Dakota and~~ teachers' fund for retirement board shall submit to the
10 superintendent of public instruction, in the manner prescribed by the superintendent of
11 public instruction:

12 ~~a. Information on the framework of a teacher salary matrix;~~

13 ~~b. Comparisons between insurance plans available for teachers;~~

14 ~~c. Description of benefits in teacher contracts; and~~

15 ~~d. Information about Internal Revenue Code section 457 deferred compensation~~
16 ~~plans, teachers' fund for retirement plans, and other benefits available to~~

17 ~~teachers, resources related to maximizing earning potential for teachers. The~~

18 ~~teachers' fund for retirement board directly shall communicate with and distribute~~

19 ~~resources to its members, teacher mentor programs, educator preparation~~

1 programs, and school district administrators to inform new and recently hired
2 teachers.

3 2. The superintendent of public instruction shall compile the information under
4 subsection 1 into a report and distribute the report to the teacher preparation
5 programs; administrators, including superintendents, business managers, and
6 building principals; and school districts for the benefit of educating new and recently
7 hired teachers.

8 **SECTION 2.** A new section to chapter 50-06 of the North Dakota Century Code is created
9 and enacted as follows:

10 **On-site**Onsite child care for kindergarten through grade twelve teachersin school
11 settings - Rules.

12 1. A school district may provide child care services or allow child care providers to
13 providedeliver child care services ~~for the children of teachers~~in a building located on
14 school premises.

15 2. The department, in cooperation with education stakeholders invited by the department,
16 shall review and revise rules under chapter 28-32 to implement this section by July 1,
17 2026.

18 **SECTION 3. LEGISLATIVE MANAGEMENT STUDY - HEALTH INSURANCE POOL FOR**
19 **SCHOOL DISTRICT EMPLOYEES.** During the 2025-26 interim, the legislative management
20 shall consider studying the feasibility of, impact of, and process for creating a health insurance
21 pool for school district employees. The study must include a cost-benefit analysis of
22 implementing a health insurance pool, a review of health insurance pool plan designs and
23 administrative structures, and a comparative analysis of similar approaches adopted by other
24 states for school district employees. The study also must include an analysis of the impact a
25 health insurance pool would have on teacher salaries and a review of compensation structures
26 that maximize lifetime earnings. The legislative management shall report its findings and
27 recommendations, together with any legislation required to implement the recommendations, to
28 the seventieth legislative assembly.

29 **SECTION 4. LEGISLATIVE MANAGEMENT STUDY - TEACHER LICENSING AND**
30 **RECRUITMENT.** During the 2025-26 interim, the legislative management shall consider
31 studying the feasibility of adopting the interstate teacher mobility compact, teacher licensure

- 1 reciprocity, and universal licensing to improve teacher recruitment. The study must include input
- 2 from representatives of the workforce development council. The legislative management shall
- 3 report its findings and recommendations, together with any legislation required to implement the
- 4 recommendations, to the seventieth legislative assembly.