



# HEART RIVER CORRECTIONAL CENTER



# Design Matters

- **What makes WOMEN different?**

- Often victims of trauma
- Mental Health Issues
- Medical Issues
- Substance Abuse Issues
- Low Self Esteem
- Relationship Driven
- Need Connections

- **Environments affect behavior...design for calm.**

- Clear Visual Sightlines
- Reduce Congestion and Noise
- Normative Spaces
- Daylight



## CARVING A NEW PATH

LIKE A RIVER THROUGH THE LANDSCAPE

FLOW OF THE RIVER, SURROUND OF ROCKS CARVED AWAY, NATURAL LANDSCAPE - TEXTURE, FLUID FORMS, DIVETS AND NOOKS, RESPITE AND MOVEMENT, VARIATION, CALM, NATURAL PALETTE FROM THE SURROUNDING AREA.



AREAS OF RESPITE

AREAS OF GATHERING

AREAS OF MOVEMENT

BASE PALETTE

OVERALL ACCENTS

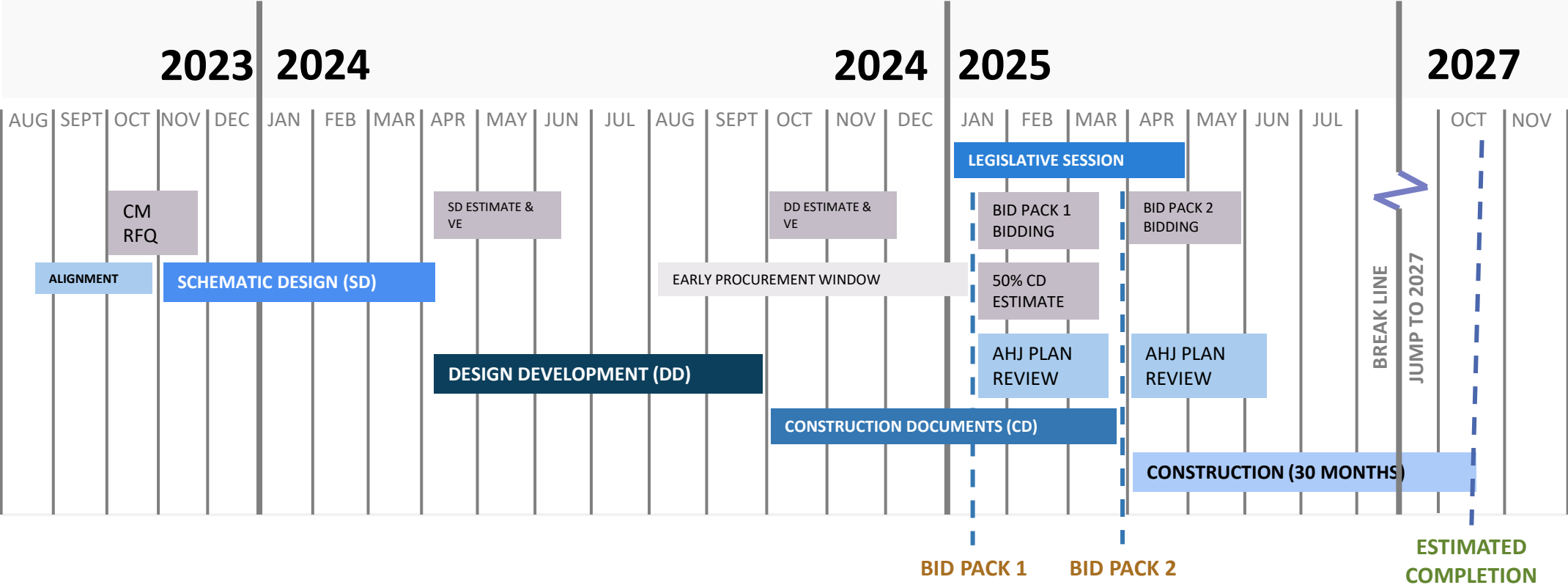
# PROJECT SUMMARY

## COST & SCHEDULE

PROJECT COST \$166.8M

ESTIMATED COMPLETION OCT 2027

### PROJECT TIMELINE





# Legislative Intent Sixty-Ninth Legislative Assembly

**SECTION 5. HEART RIVER CORRECTIONAL CENTER FACILITY - LEGISLATIVE INTENT.** It is the intent of the sixty-eighth legislative assembly that the sixty-ninth legislative assembly appropriate \$30,000,000 to complete the construction of the new women's prison facility at the Heart River correctional center, for the biennium beginning July 1, 2025, and ending June 30, 2027.

# PROJECT SUMMARY

## OVERVIEW

### TOTAL BUILDING AREA 200,100 SF

Main Building	183,910 SF
Apartment Building	9,550 SF
Industry Building	6,640 SF

### RESIDENT BED COUNT 304

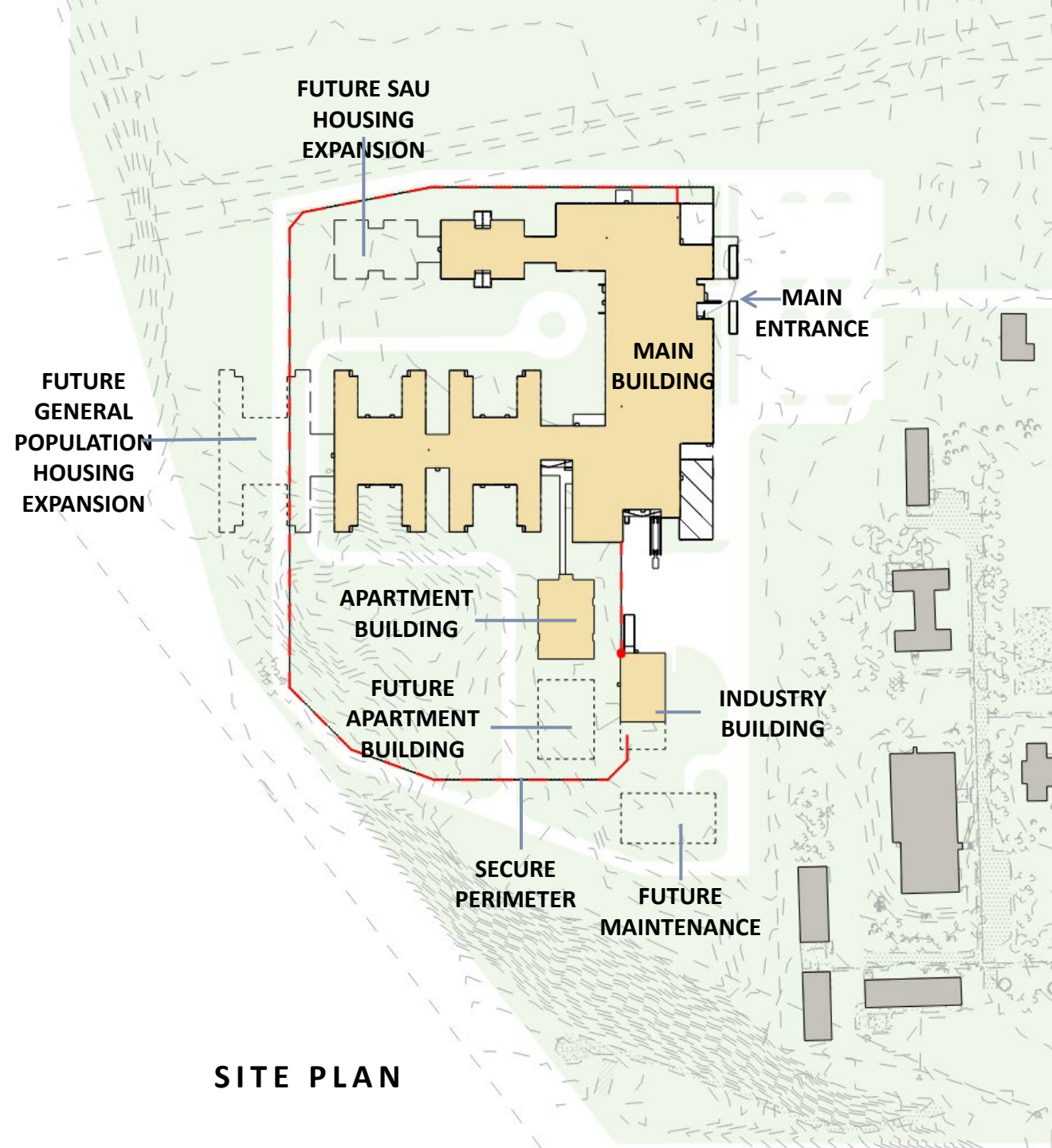
General Population	256
Special Assistance Unit (SAU)	16
Apartments	32

### MEDICAL BED COUNT 10

Infirmery	6
Medical Isolation	2
Medical Observation	2

### FUTURE EXPANSION BEDS 112

General Population	64
Special Assistance Unit (SAU)	16
Apartment	32



SITE PLAN



# PROJECT SUMMARY

ADDITIONAL SCOPE	COST*	VALUE
<b>MECHANICAL PENTHOUSES</b> Provides secure enclosures for mechanical equipment previously exposed to the elements.	\$1,700,000	SYSTEM LONGEVITY & EFFICIENT MAINTENANCE
<b>INTERIOR COOLERS/FREEZERS</b> Provides interior space for coolers and freezers that were previously exterior to the building.	\$915,000	INCREASED ENERGY EFFICIENCY, SECURITY & LIFESPAN
<b>EXPANDED INDUSTRY BUILDING (RRI)</b> Additional 3,000 SF. Total size of the new RRI building will be 9,000 SF.	\$750,000	FLEXIBLE SPACE TO SUPPORT GROWTH AND FUTURE OPPORTUNITIES
<b>OVERNIGHT VISITATION FOR MOTHERS &amp; CHILDREN</b> Adds four bedrooms with shared living space, accessed from the main visitation area.	\$1,400,000	SECURED OPPORTUNITY FOR RESIDENTS & THEIR CHILDREN TO FOSTER HEALTHY RELATIONSHIPS
<b>OUTDOOR PROGRAM</b> Greenhouses, walking trails, volleyball courts, horseshoe pits, additional landscaping and outdoor seating.	\$870,000	EXPANDS RESIDENT PROGRAM OPPORTUNITIES AND INCREASES OPPORTUNITIES FOR INTERIOR PROGRAM SPACES, WITH MORE OFFERINGS
<b>TOTAL ADDED COST</b>	<b>\$5,635,000</b>	

*\*Costs listed are based on schematic design estimates and include contingencies and all other soft costs.*

# 2025 – 2027 Executive Recommendation

## 304-Bed Women's Facility - Mandan

26.0 FTE HRCC

Position Title	Number of staff requested to onboard	Date to onboard	# of months in 25-27 salary plan	Job Code
Community Resource Manager	1	25-Jul	1 staff @ 24 months	Protect Svc III
Administrative Assistant III	1	27-Apr	1 staff @ 3 months	Admin Svc IV
Chief of Security/Safety Officer	1	26-Jan	1 staff @ 18 months	Protect Svc V
Administrative/Investigation Captain	1	27-Jan	1 staff @ 6 months	Protect Svc IV
Shift Captains	6	27-Jan	6 staff @ 6 months	Protect Svc IV
Residential Treatment Agent II	12	27-Mar	12 staff @ 4 months	Protect Svc III
Human Resource Officer	1	26-Apr	1 staff @ 15 months	Prof Svcs II
Loading Dock/Warehouse clerk	1	27-Jun	1 staff @ 1 month	Admin Svc III
Fiscal Agent-Inmate Accounts	1	27-Jun	1 staff @ 1 month	Fiscal Svc IV
Staff Development Officer	1	26-Apr	1 staff @ 15 months	Prof Svcs II
26		Total HRCC FTE Request in 25-27		



# Goals

- Public Safety
- Staff Wellness
- Expand what HRCC does:
  - Safe and Healthy Environment
  - Emphasis on Humanity, Dignity, and Accountability
  - Trauma and Gender Responsive
  - High Level of Care
  - Skill Building
  - Relationship Based
  - Assist with women becoming the best versions of themselves through programming, role modeling, relationships, and accountability
  - Programming: Addiction, Mental Health, Parenting, GED, Financial Literacy, Career Readiness, Beyond Trauma, Beyond Violence, Women's Circle, Moving On, Positive Psychology

# Benefits

- Benefits:
  - Efficiency
  - Individuals...healthy productive citizens that give back
  - Families...children and reduction of generational trauma
  - Family reunification and participation...Foster Parents/Families
  - Healing environment
  - Community Connections for re-entry/transition and community support
    - Voc Rehab
    - Job Service
    - Volunteers



# NORTH DAKOTA MODEL - PILLARS

## Normality

Life in Prison...  
Close to Real Life

Less Impact & Change...  
Better Transition & Re-entry

Life Skills Training...  
Become a Responsible Citizen

## Progression

Gradual Increase in Freedoms

Higher to Lower Security

Obtain Access to Community

## Dynamic Security

Active Observation

Staff & Resident Interactions

Building Relationships &  
Awareness

Reliable Static Security

## Import Model

Community Connections

Access to Resources

Remove Barriers

## Team Member Wellness

Mental & Physical Wellbeing...  
Allows Staff to Provide Therapeutic Treatment to Residents

Safe & Welcoming Environments...  
Essential to Attracting & Retaining Valuable Staff













































# "WHY IS IT SO NICE?"

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## Normality



Drywall & Wood Doors COST LESS than Block Walls & Detention Doors

## Dynamic Security



Environments Affect Behaviors  
Softer Environments = Less Aggression & Violence

## Progression



Variety of Housing & Space Types Needed for Residents to Progress in Rehabilitation

## Import Model



Community Involvement is Needed for Re-Entry Success & Reduced Recidivism. A Welcoming Facility will Reduce Stigma & Increase Community Participation

## Team Member Wellness



A Safe and Efficient Facility & Staff Amenities are Necessary for Recruitment & Retention

N O R T H  
Dakota

Be Legendary.™