



North Dakota House of Representatives

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COMMITTEES:

Education
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Chairman Schauer and members of the GVA committee,

My name is Matt Heilman, and I am a state representative from North Dakota's seventh legislative district in Bismarck. I am here today to testify in favor of my constituent bill, HB 1606, which is to increase the sick time accrual from eight hours per month to ten hours.

As you may recall, we did pass HB 1170 recently. Both bills change the word "persons" to "individuals" on page one line seven. The only other overlap between the two bills is page two line seven. My bill changes "persons" to "individuals" where HB 1170 changes "persons" to "an individual." This can be used as a recruitment and retention tool to help fill our vacant full time employee positions. I represent a good number of state employees in my district, so this piece of legislation is good for not only my district, but also the state agencies with vacancies. Mr. Chairman and members of the committee I will stand for any questions.