

Testimony Senate Bill No. 2100  
Senate Workforce Development Committee  
Senator Wobbema, Chair

March 10, 2025

Chairman Ruby and Members of the Committee:

Please accept this letter in support of SB 2100. My name is Kristen Moos from Napoleon. I am a paramedic and also an EMS Instructor Coordinator in ND. I have read the testimonies already submitted in regards to this bill. I completely agree with all the other testimonies that are in favor of this bill. I have taught several EMS classes in the past. I have gone through the required EMS instructor coordinator training classes as required by the state EMS division as well as attend the instructor refresher courses as required every 2 years. I do agree that it needs to be made certain that the EMS instructors need to follow guidelines and requirements so we produce great EMS providers. As an EMS instructor, we do have guidelines and requirements that we have to abide by. There are standards set forth by the National Registry of Emergency Medical Responders (NREMT) that need to be followed. We don't decide what we want to teach and don't want to teach in these classes. Also, if we don't do our job in teaching these EMS students, they will not pass the National Registry testing and will not become EMS providers which is not what we want as instructors as we put a lot of time and effort into their learning. We want our students to pass these national tests and want our students to be the best EMS providers possible as they will be providing care to our community. I provided links below that show the guidelines we have to follow.

Link to North Dakota of Health EMS Instructor/Coordinator Handbook: [North Dakota Department of Health](#)

Link to guidelines for teaching an EMT class: [North Dakota 2020 EMT Portfolio Program Rollout](#)

I please ask that you pass this bill so that the rule made by the EMS Department is not effective and we can go back to teaching EMS classes the way we used to before this rule was made. It is hard enough to find people in these rural areas to volunteer on ambulance services because of the time commitment to do the training and the time commitment for continuing education hours. An EMR is required to get 16 continuing education hours every 2 years, EMT is required to get 40 continuing education hours every 2 years, a paramedic is required to get 60 continuing education hours every 2 years. Getting these continuing education hours means that often we take off work and use vacation time to attend conferences and/or miss weekends with our family to do this. We also miss out on time with our family when we respond to calls and also miss time away from work when we respond to calls. So it is hard to get people in rural areas who will commit to these time conditions. This is not a full time job for us in rural areas as most of us have other full time jobs. We do this to help out our communities.

If we are not able to supply the training like we have been, it will be even harder to get people to commit to the time commitment to train to become an EMS provider. This rule made by the EMS Department will make it harder for us rural communities to hold trainings which in turn will be harder to have enough EMS providers in the rural area communities where ambulance services are greatly needed due to not being close to a hospital. This rule would also create more of a financial burden as well to us small rural services.

It sounds like there may be some EMS instructors that aren't providing great teaching. So I would hope that the EMS Department would work with these instructors and help them if they need help or don't allow them to be an instructor any longer if they are not willing to accept the help. The EMS Department should allow our pass/fail numbers to speak for our ability to teach a good class and

we should not be punished for those who are not being a great instructor. I don't think we need to be micromanaged on this. Why were we given instructor licenses if they didn't feel like we would make good instructors?? The persons opposed to this bill have commented that instructors aligned with a training institute will make them great instructors. I don't believe that being aligned with a training institute will make better instructors. I know of some training institutes that do NOT offer great EMS classes now so that is why I don't believe that instructors would be better just because they are aligned with a training institute.

I didn't mean to make this long, but I am very concerned what it would mean for us rural area ambulance services if this bill is not passed. Please take the testimonies that are in favor of this bill under consideration and please do pass this bill to return things to the way they used to be. I greatly appreciate your time and consideration in this manner.

Sincerely,

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