

Kristin Nelson

3/16/25

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District 46

**DO NOT PASS HB 1391**

Chair Barta and members of the Senate Industry and Business Committee:

I write to you today to urge a **DO NOT PASS** recommendation for HB 1391. Health status is not a federally recognized protected class. I can only imagine the problems this bill would create to enforce this bill. Health Status is broad and almost impossible to regulate.

Schools, hospitals, child care programs, and other workplaces with vulnerable populations need to be able to excuse people with infectious conditions. They need to remain safe places to be, and this bill will certainly lead to the rise of whooping cough, tuberculosis, and measles. Employers should not fear getting sued for protecting their vulnerable populations.

For those reasons, **DO NOT PASS HB 1391**.

Respectfully submitted:

Kristin Nelson (she/her)