

**SENATE INDUSTRY AND BUSINESS COMMITTEE**  
**REPRESENTATIVE JEFF BARTA, CHAIR**  
**March 12, 2025**

---

**NORTH DAKOTA DEPARTMENT OF CORRECTIONS AND REHABILITATION**  
**PRESENTING TESTIMONY IN SUPPORT OF HOUSE BILL 1415**

Chairman Barta and members of the Senate Industry and Business Committee, I am Rick Peterson, Deputy Chief Human Resources Officer for the North Dakota Department of Corrections and Rehabilitation (DOCR). Today, I submit this verbal and written testimony in support of House Bill 1415, which proposes to designate DOCR employee work schedules as exempt records.

This bill simply adds DOCR employees to employees of a law enforcement agency for the purpose of designating work schedules as exempt records. It is important for the personal safety of DOCR employees that work schedules are not open records. Recently, a situation occurred where a DOCR employee took a picture of work schedules for everyone in that unit and sent it to a former DOCR inmate. When work schedules are open records, it becomes far too easy to pinpoint the location of an employee for someone intending to harm or coerce a DOCR public safety officer and also provides potential critical security information which could aid in an escape attempt. In order to protect DOCR employees, who are critical partners in public safety in North Dakota from potential harm, we ask that DOCR employees are included with law enforcement and that DOCR employee work schedules are not open records.

Chairman Barta and members of the Senate Industry and Business Committee, we ask that you support House Bill 1415 which designates DOCR employee work schedules as exempt records. I will stand for questions.