



Senate Judiciary Committee

HB 1341

March 11, 2025

Chair Larson and Committee Members, I am Courtney Koebele and I serve as Executive Director for the North Dakota Medical Association. The North Dakota Medical Association is the professional membership organization for North Dakota physicians, residents, and medical students.

The North Dakota Medical Association strongly supports HB 1341. The North Dakota Chapter of Emergency Physicians originally brought this issue to the association in 2014. Although they were already in a protected class under the statute, they were seeing a large increase in workplace assaults and wanted a higher level of penalty to apply to all healthcare workers.

The NDMA House of Delegates reviewed this issue and adopted a resolution to support legislation to protect all healthcare providers.

Currently, North Dakota law provides for an assault classification of Class C Felony when the victim is:

1. a peace officer or correctional institution employee acting in an official capacity, which the actor knows to be a fact;
2. an employee of the state hospital acting in the course and scope of employment, which the actor knows to be a fact, and the actor is an individual committed to or detained at the state hospital pursuant to chapter 25-03.3;
3. a person engaged in a judicial proceeding; or
4. a member of a municipal or volunteer fire department or emergency medical services personnel unit or an emergency department worker in the performance of the member's duties.

This bill would add to that list a hospital worker.

Assaults against healthcare workers are rising. The federal government reports that healthcare workers are four times more likely to experience workplace violence than employees in all other industries. In 2020, the healthcare and social assistance industry reported a 40% increase in injury and illness cases,

which continues to be higher than any other private industry sector – 806,200 cases (2020 Survey of Occupational Injuries and Illnesses, BLS). Healthcare accounts for nearly as many serious violent injuries as all other industries combined.

This law would make the punishment for assaulting a hospital worker equal to the penalty for assaulting a law enforcement officer, an employee at the state hospital, a person engaged in a judicial proceeding, a volunteer firefighter, or emergency medical services personnel.

This will send a clear message that we are serious about protecting the professionals who make it their life's work to protect others. Identical to the currently protected professional individuals, hospital workers are obligated to offer assistance. Therefore, we believe the same protections should be in place.

For the above-stated reasons, we request your support for HB 1341.

Thank you.