

(Return in triplicate)

FISCAL NOTE

Bill/Resolution No.: 1093 Amendment to: _____

Requested by: Legislative Council Date of Receipt: December 30, 1982

Please estimate the fiscal impact of the above measure for:

State general or special funds Counties Cities

In the following space note the fiscal effect in dollars of this measure:

Narrative:

Breakdown of costs is reflected on attached sheet. Personnel costs include salaries, fringes, and related equipment. Portions of the additional activity required by the proposed bill would be absorbed by current staff. The additional personnel reflects the minimum needed to provide new or expanded programs at a minimum level to service all state agencies with classified employees.

The proposed bill includes all proposed new activity of SB 2046, but also adds the additional requirement to hear appeals on employees dismissed due to reduction-in-force and/or reorganization. Also appealable will be dismissals of individuals not specifically identified by vacating elected or appointed officials. These duties require staff for the Board (an Attorney II plus support staff). These are unpredictable events, and, therefore, the cost estimate is based on historical occurrences. An increase in the number of Board meetings can be assumed and the larger board membership will increase related costs.

State Fiscal Effect:

<u>1983-84</u>		<u>1984-85</u>		<u>Biennium Total</u>	
<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>
43,391 (Merit monies)	104,973	43,391 (Merit monies)	104,973	86,782 (Merit monies)	209,946

County and City Fiscal Effect:

<u>1983-84</u>		<u>1984-85</u>		<u>Biennium Total</u>	
<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>

If additional space is needed, attach a supplemental sheet.

Signed 

Typed Name Robert B. Melland

Date prepared: 1/3/83

Department OMB

C O S T O F F 1 0 9 3

<u>ACTIVITY</u>	<u>ADDITIONAL PERSONNEL NEEDED</u>	<u>1983-84</u>	<u>1984-85</u>	<u>BIENNIUM TOTAL</u>
Added appeals investigation and hearings due to addition of appealable issues of dismissal caused by RIF and/or reorganization; SPB hearings relating to removal of personnel not specifically identified by vacating agency head; and rules promulgation per Chapter 28-32	1 Atty II	\$ 34,027	\$ 34,027	\$ 68,054
	1 Support	15,601	15,601	31,202
Establish guidelines for performance evaluation/monitor activity; perform/provide audits regarding classification/compensation of all classified employees; listing job vacancies	1 PO III	27,783	27,783	55,566
	.5 PO II	11,929	11,929	23,858
	.5 Support	5,021	5,021	10,042
Review benefit programs; compare with private enterprise; advise legislature	.5 PO II	11,929	11,929	23,858
Perform/provide training regarding classification/compensation of all classified employees	1 TO III	27,783	27,783	55,566
	.5 Support	5,021	5,021	10,042
Added costs relating to change in makeup of State Personnel Board and increase from 5 to 7 members		9,270	9,270	18,540
TOTALS	4 Professional 2 Support	\$148,364	\$148,364	\$296,728