

Bill/Resolution No.: 1251 Amendment to: _____

Requested by: Legislative Council Date of Receipt: _____

Please estimate the fiscal impact of the above measure for:

State general or special funds Counties Cities

In the following space note the fiscal effect in dollars of this measure:

Narrative: As proposed in HB 1251, the merit system council would provide personnel services to the approximate 2900 employees in agencies required to comply with standards of a merit system of personnel administration. Approximately 7600 state employees in non-merit system agencies would not be covered by a uniform personnel system.

HB 1251, page 2, lines 30 & 31, state "The council shall appoint a director who qualifies under the merit system." Page 2, lines 33-35, state "The council may employ necessary staff within the limits of any appropriations for that purpose." Costs considered necessary to carry out the duties as outlined in 54-42-03 of the North Dakota Century Code, (considering repeal of 54-44.3 relating to the Central Personnel System) would be \$431,229 from special funds (itemized costs attached). The additional costs to non-merit agencies required to individually perform personnel-related responsibilities presently performed by the Central Personnel Division is an additional biennial cost of \$1,611,872 from the general fund (itemized costs attached). The total cost for this bill, therefore would be \$2,043,101 for the 83-85 biennium.

The executive budget recommendation for the 83-85 biennium for the Central Personnel Division of the Office of Management and Budget (54-44.3) is \$841,189. This consists of \$496,754 special fund and \$344,435 general fund monies.

State Fiscal Effect:

<u>1983-84</u>		<u>1984-85</u>		<u>Biennium Total</u>	
<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>
(32,762)	633,718	(32,763)	633,719	(65,525)	1,267,437

The difference is a net decrease of \$65,525 in special funds and a net increase of \$1,267,437 in general fund monies assuming HB 1251 is enacted and NDCC 54-44.3 is repealed.

County and City Fiscal Effect:

<u>1983-84</u>		<u>1984-85</u>		<u>Biennium Total</u>	
<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>

If additional space is needed, attach a supplemental sheet.

Signed Robert B. Melland

Typed Name Robert B. Melland

Date prepared: 1/14/83

Department OMB