

(Return in triplicate)

FISCAL NOTE

Bill/Resolution No.: 1555

Amendment to: _____

Requested by: Legislative Council

Date of Receipt: _____

Please estimate the fiscal impact of the above measure for:

State general or special funds Counties Cities

In the following space note the fiscal effect in dollars of this measure:

Narrative: A breakdown of costs is reflected on the attached sheet. Personnel costs include salaries, fringes, and related equipment and supplies. Portions of the additional activity required by the proposed bill would be absorbed by current staff. The additional personnel reflects the minimum needed to provide new or expanded programs at a minimum level to service all state agencies with classified employees.

The requirement for attorney representation referred to in Activity 3 on the attached sheet has been costed out; however, it may be that the requirement for legal representation from a source other than the Attorney General is in conflict with existing statutes.

Funding of costs associated with public hearings that may be required in connection with the promulgation of rules is not included in this fiscal note. It is assumed that the normally scheduled State Personnel Board meetings will serve as a forum for required public hearing as currently utilized.

HB 1555 adds the additional requirement to hear appeals in expanded areas. These duties and others indicated in Activity 1 on the attached sheet will require a staff for the Board. These are somewhat unpredictable events and, therefore, the cost estimate is based on historical occurrences. An increase in the number of board meetings can be assumed because of the activity resulting from the proposed transfer of technical classification and compensation

State Fiscal Effect: duties from the duties of the director to the duties of the Board.

<u>1983-84</u>		<u>1984-85</u>		<u>Biennium Total</u>	
<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>
\$45,990	\$108,875	\$44,190	\$106,175	\$90,180	\$215,050

Breakdown of special and general funds are approximate figures.

County and City Fiscal Effect:

<u>1983-84</u>		<u>1984-85</u>		<u>Biennium Total</u>	
<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>

If additional space is needed, attach a supplemental sheet.

Signed *Robert B. Melland*

Typed Name Robert B. Melland

Date prepared: 1/24/83

Department OMB

C O S T O F B 1 5 5 5

<u>ACTIVITY</u>	<u>ADDITIONAL PERSONNEL NEEDED</u>	<u>1983-84 COSTS</u>	<u>1984-85 COSTS</u>	<u>BIENNIUM TOTAL</u>
1. Increased board activity due to (a) addition of appealable issues (dismissal due to RIF and/or agency reorganization); (b) SPB hearings relating to removal of personnel not specifically identified by vacating agency head; (c) hearings on adoption of rules proposed by the director; (d) promulgation of rules per NDCC 28-32; (e) change in requirement to hold SPB meetings if called by two board members (rather than three); and (f) allowing issues to be re-appealed to the SPB.	1 Attorney III 1 Adm. Support	\$ 39,194 15,601	\$ 39,194 15,601	\$ 78,388 31,202
2. Compensation, travel, meals, and lodging associated with Activity 1 which will require more meetings of the board members (assumes 12 meetings per year with one member requiring travel and related costs).		2,604	2,604	5,208
3. Costs for attorney representation for the division in grievance hearings since Attorney General will not be allowed to represent the division. (Assumes contracted attorney @ \$70 per hour for 50 hours per year.)		3,500	3,500	7,000
4. Costs of conducting elections of two board members to be elected by classified employees. (Assumes one election to be held prior to August, 1983.)		4,500	---	4,500
5. Establish guidelines for performance evaluation and monitor related activity; perform/provide audits regarding classification/compensation of all classified employees; listing of job vacancies.	1 Per. Officer III .5 Per. Officer II .5 Clerical Support	27,783 11,929 5,021	27,783 11,929 5,021	55,566 23,858 10,042
6. Review benefit programs; compare with private enterprise; advise Legislature.	.5 Per. Officer II	11,929	11,929	23,858
7. Perform/provide training regarding classification/compensation of all classified employees	1 Trng. Officer III .5 Clerical Support	27,783 5,021	27,783 5,021	55,566 10,042
TOTALS	4 Professional 2 Support	\$154,865	\$150,365	\$305,230