

JAN - 6 1983

(Return in triplicate)

FISCAL NOTE

Bill/Resolution No.: 2046 Amendment to: \_\_\_\_\_

Requested by: Legislative Council Date of Receipt: 12/30/82

Please estimate the fiscal impact of the above measure for:

State general or special funds       Counties       Cities

In the following space note the fiscal effect in dollars of this measure:

Narrative:

Breakdown of costs is reflected on attached sheet. Personnel costs include salaries, fringes, and related equipment. Portions of the additional activity required by the proposed bill would be absorbed by current staff. The additional personnel reflects the minimum needed to provide new or expanded programs at a minimum level to service all state agencies with classified employees. An assumption was made that two Board members appointed by Governor may be from cities other than Bismarck, raising travel and per diem costs of Board.

State Fiscal Effect:

<u>1983-84</u>		<u>1984-85</u>		<u>Biennium Total</u>	
<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>
31,386 (Merit monies)	86,967	31,386 (Merit monies)	86,967	62,772 (Merit monies)	173,934

County and City Fiscal Effect:

<u>1983-84</u>		<u>1984-85</u>		<u>Biennium Total</u>	
<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>

If additional space is needed, attach a supplemental sheet.

Signed *Robert B. Melland*

Typed Name Robert B. Melland

Date prepared: 1/3/83

Department OMB

C O S T   O F   S B   2 0 4 6

<u>ACTIVITY</u>	<u>ADDITIONAL PERSONNEL NEEDED</u>	<u>1983-84</u>	<u>1984-85</u>	<u>BIENNIUM TOTAL</u>
Added appeal processing and policy formulation/coordination due to change in SPB primary responsibilities and changes in duty of director; review grievance plans	1 PO III	\$ 27,783	\$ 27,783	\$ 55,566
Establish guidelines for performance evaluation/monitor activity; perform/provide audits regarding classification/compensation of all classified employees; listing job vacancies	1 PO III	27,783	27,783	55,566
	.5 PO II	11,929	11,929	23,858
	.5 Support	5,021	5,021	10,042
Review benefit programs; compare with private enterprise; advise legislature	.5 PO II	11,929	11,929	23,858
Perform/provide training regarding classification/compensation of all classified employees	1 TO III	27,783	27,783	55,566
	.5 Support	5,021	5,021	10,042
Added costs relating to change in makeup of State Personnel Board	—	<u>1,104</u>	<u>1,104</u>	<u>2,208</u>
TOTALS	4 Professional 1 Support	\$118,353	\$118,353	\$236,706

Prepared by Central Personnel  
1/83