

(Return in triplicate)

FISCAL NOTE

Bill/Resolution No.: SB 2505 Amendment to: _____

Requested by: Legislative Council Date of Receipt: _____

Please estimate the fiscal impact of the above measure for:

State general or special funds Counties Cities

In the following space note the fiscal effect in dollars of this measure:

Narrative:

NORTH DAKOTA PUBLIC EMPLOYMENT RELATIONS BOARD

FTE'S	POSITION	COSTS
3	Board Members (Appointed)* Salary \$50,000/yr. per member	\$ 225,000
2	Labor Relations Officers Salary \$24,000/yr. per person	72,000
1	Clerical/Support Staff Salary \$15,000/yearly	22,500
6	Total Salary Costs	\$ 319,500
	Benefits (.28 of Payroll)	89,460
	Total Payroll Costs	\$ 408,960
	Operating Costs (See Attached)	64,100
	TOTAL COSTS ESTIMATED	\$ <u>473,060</u>

DIVISION OF EMPLOYEE RELATIONS
(STATE GOVERNMENT)

FTE'S	POSITION	COSTS
1	Chief Negotiator Salary \$50,000/yearly	\$ 75,000
1	Administrative Asst. Salary \$20,000/yearly	30,000
2	Total Salary Costs	\$ 105,000
	Benefits	29,400
	Total Payroll Costs	\$ 134,400
	Operating Costs (See Attached)	20,900
	TOTAL COSTS ESTIMATED	\$ <u>155,300</u>

NOTE: SINCE THE EFFECTIVE DATE FOR SB 2505 IS 1-JANUARY-90, THE ESTIMATED COSTS FOR THIS FISCAL NOTE ARE FOR 18 MONTHS.

State Fiscal Effect:

1989-90		1990-91		Biennium Total	
General Fund	Special Funds	General Fund	Special Funds	General Fund	Special Funds
\$209,453		\$418,906		\$628,359	

County and City Fiscal Effect:

1989-90		1990-91		Biennium Total	
Counties	Cities	Counties	Cities	Counties	Cities

If additional space is needed, attach a supplemental sheet.

Signed Gary L. Tornes

Typed Name Gary L. Tornes

Date Prepared: 1/27/89

Department CENTRAL PERSONNEL DIVISION

Operating Costs:

<u>NORTH DAKOTA PUBLIC RELATIONS BOARD</u>		<u>DIVISION OF EMPLOYEE RELATIONS</u>	
Employee Travel	\$ 12,000	Employee Travel	\$ 5,000
Postage	7,100	Telephone	4,000
Telephone	5,000	Office Supplies	1,200
Profess. Legal Services	20,000	Office Equipment	
Office Supplies	2,500	and Furniture	<u>3,700</u>
Printing	7,500		
Data Processing	<u>10,000</u>		
TOTAL OPERATING COSTS	\$ 64,100	TOTAL OPERATING COSTS	\$ 20,900

* Due to initial organizational activities and requirements, a full-time board is recommended for the first biennium. A part-time board may be appropriate for future bienniums.

NOTE: If SB 2505 is enacted, the executive recommendation for an appropriation for the Division of Employee Relations will be reduced by \$166,370.

Additional Comparisons:

Nebraska's Commission of Industrial Relations and Montana's Department of Labor and Industry, are established Boards with similar responsibilities to those proposed for North Dakota's Public Employment Relations Board. Below are comparisons of current budgets in relation to that proposed for North Dakota:

State of Nebraska: Commission of Industrial Relations

3 Labor Relations Positions
 5 Part Time Judges
 Approximate Budget Per Biennium \$ 400,000

*Nebraska does not provide mediation services

State of Montana: Department of Labor and Industry

6.7 Labor Relations Positions
 Approximate Budget Per Biennium \$ 914,000

State of North Dakota: (Proposed)

North Dakota Public Employment Relations Board

6 Labor Relations Positions
 Approximate Budget Per Biennium \$ 628,360