

(Return in triplicate)

REVISED
FISCAL NOTE

Bill/Resolution No.: _____ Amendment to: SB 2505

Requested by: Legislative Council Date of Receipt: _____

Please estimate the fiscal impact of the above measure for:

State general or special funds Counties Cities

In the following space note the fiscal effect in dollars of this measure:

Narrative:

NORTH DAKOTA PUBLIC EMPLOYMENT RELATIONS BOARD

FTE'S	POSITION	COSTS
2	Labor Relations Officers Salary \$24,000/yrly. per person	\$ 72,000
1	Clerical/Support Staff Salary \$15,000/yrly.	22,500
3	Total Salary Costs	\$ 94,500
	Benefits (.28 of Payroll)	26,460
	Total Payroll	\$120,960
<u>OTHER COSTS</u>		
	3 Part Time Board Members* \$200/day per Member (2 days/mo)	21,600
	Operating Expenses (See Attached)	51,800
	TOTAL COSTS ESTIMATED	<u>\$194,360</u>

DIVISION OF EMPLOYEE RELATIONS
(STATE GOVERNMENT)

FTE'S	POSITION	COSTS
1	Chief Negotiator Salary \$50,000/yrly.	\$ 75,000
1	Administrative Asst. Salary \$20,000/yrly.	30,000
2	Total Salary Costs	\$ 105,000
	Benefits	29,400
	Total Payroll Costs	\$ 134,400
	Operating Costs (See Attached)	20,900
	TOTAL COSTS ESTIMATED	<u>\$ 155,300</u>

NOTE: SINCE THE EFFECTIVE DATE FOR SB2505 IS 1-JANUARY-90, THE ESTIMATED COSTS FOR THIS FISCAL NOTE ARE FOR 18 MONTHS.

State Fiscal Effect:

<u>1989-90</u>		<u>1990-91</u>		<u>Biennium Total</u>	
<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>
\$116,553		\$233,107		\$349,660	

County and City Fiscal Effect:

<u>1989-90</u>		<u>1990-91</u>		<u>Biennium Total</u>	
<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>

If additional space is needed, attach a supplemental sheet.

Signed Gary L. Tornes

Typed Name Gary L. Tornes, Director

Department CENTRAL PERSONNEL DIVISION

Date Prepared: 3/13/89

CONTINUATION SENATE BILL 2505

Operating Costs:

<u>NORTH DAKOTA PUBLIC RELATIONS BOARD</u>		<u>DIVISION OF EMPLOYEE RELATIONS</u>	
Employee Travel	\$ 9,600	Employee Travel	\$ 5,000
Postage	5,700	Telephone	4,000
Telephone	4,000	Office Supplies	1,200
Profess. Legal Services	16,000	Office Equipment	
Office Supplies	2,500	and Furniture	<u>3,700</u>
Printing	6,000		
Data Processing	<u>8,000</u>		
TOTAL OPERATING COSTS	\$ 51,800	TOTAL OPERATING COSTS	\$ 20,900

* Senate amendments have reduced the number of affected employees by approximately 44%. A full time Labor Relations Board is no longer necessary.

NOTE: If SB 2505 is enacted, the executive recommendation for an appropriation for the Division of Employee Relations will be reduced by \$166,370.

Additional Comparisons:

Nebraska's Commission of Industrial Relations and Montana's Department of Labor and Industry, are established Boards with similar responsibilities to those proposed for North Dakota's Public Employment Relations Board. Below are comparisons of current budgets in relation to that proposed for North Dakota:

State of Nebraska: Commission of Industrial Relations

3 Labor Relations Positions
5 Part Time Judges
Approximate Budget Per Biennium \$ 400,000

*Nebraska does not provide mediation services

State of Montana: Department of Labor and Industry

6.7 Labor Relations Positions
Approximate Budget Per Biennium \$ 914,000

State of North Dakota: (Proposed)

North Dakota Public Employment Relations Board

6 Labor Relations Positions
Approximate Budget Per Biennium \$ 349,660