

Bill/Resolution No.: \_\_\_\_\_ Amendment to: SB 2376

Requested by Legislative Council Date of Request: 2-20-91

Please estimate the fiscal impact of the above measure for:

State general or special funds  Counties  Cities

In the following space note the fiscal effect in dollars of this measure:

Narrative:

SB 2376 provides for the Commissioner of Labor to appoint or employ an executive director, an attorney, a hearing officer, mediator, arbitrator, and such other employees as the commissioner deems necessary to perform the duties under this act. It is estimated that an executive director, an administrative assistant, and a negotiator would be hired to provide full-time services to facilitate the responsibilities of collective bargaining. It is also estimated that an attorney and a mediator or arbitrator may be necessary for a period of time each calendar year during negotiations. The salary for the attorney and the mediator/arbitrator are calculated without fringe benefits on a per diem basis for their services. There are approximately 12,915 individuals employed by the state of North Dakota. There are 1,070 job classifications within state government and there are 41 pay grades relative to those classifications. It is estimated that between 8 and 16 bargaining units would be determined based upon, but not limited to, such factors as; community of interests, the state administrative structure, similarity of wages, hours and conditions, historical patterns of recognition, negative effect of over fragmentation and the desire of the employees.

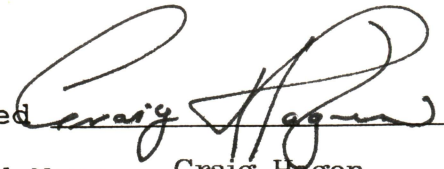
State Fiscal Effect:

<u>1991-92</u>		<u>1992-93</u>		<u>Biennium Total</u>	
<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>	<u>General Fund</u>	<u>Special Funds</u>
145,250		145,250		290,500	

County and City Fiscal Effect:

<u>1991-92</u>		<u>1992-93</u>		<u>Biennium Total</u>	
<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>	<u>Counties</u>	<u>Cities</u>

If additional space is needed, attach a supplemental sheet.

Signed   
Typed Name Craig Hagen  
Department Labor  
Phone Number 224-2660

Date Prepared: 03-07-91

It is assumed there will be space in the Capitol to house this activity. The fiscal note also includes operating expenses generally assumed to be incurred by an administrative agency. Fiscal impact does not include costs for an appeal to district court from a decision by the Commissioner or additional cost to the state for negotiations if the Legislature should reject an arbitration decision.