Fifty-fifth Legislative Assembly of North Dakota

## SENATE BILL NO. 2100

Introduced by

Senator C. Nelson

- 1 A BILL for an Act to amend and reenact sections 54-52.3-01 and 54-52.3-03 of the North
- 2 Dakota Century Code, relating to participation by district health units in the pretax benefits
- 3 program.

## 4 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

- 5 **SECTION 1. AMENDMENT.** Section 54-52.3-01 of the North Dakota Century Code is 6 amended and reenacted as follows:
- 7 **54-52.3-01. Pretax benefits program for public employees.** The public employees
- 8 retirement system board may establish a pretax benefits program for all state employees and
- 9 <u>employees of district health units</u> under which a state an employee may reduce the employee's
- 10 salary and elect benefits to the extent of the reduction. The board may permit political
- 11 subdivisions to participate in the pretax benefits program. Any A participating political
- 12 subdivision district health unit shall comply with the program conditions and pay all fees
- 13 established by the board.
- 14 **SECTION 2. AMENDMENT.** Section 54-52.3-03 of the 1995 Supplement to the North
- 15 Dakota Century Code is amended and reenacted as follows:
- 16 54-52.3-03. Employer savings used to defray expenses of administering program
- 17 Continuing appropriation. The office of management and budget shall transfer funds from
- 18 the savings accruing to the agencies' salaries and wages line item, as a result of the diminution
- 19 of the state's employer contribution for the Federal Insurance Contribution Act tax, to a payroll
- 20 clearing account. The office of management and budget shall transfer funds from the payroll
- 21 clearing account to the board as necessary to defray the reasonable expenses of administering
- 22 the pretax benefits program established under this chapter, including expenses associated with
- 23 the program's medical spending account. Any revenue collected by the board from
- 24 participating political subdivisions district health units must be used, and is hereby appropriated,

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- 1 to defray the expenses of administering the program. The amount necessary to pay 2 consultants retained by the board, any insurance costs associated with the medical spending 3 account, and medical reimbursements for the medical spending account if funds are insufficient 4 to pay claims are hereby appropriated from the savings and revenue generated by the program. 5 All other expenses of administering the program must be paid in accordance with the agency's 6 appropriation authority as established by the legislative assembly. The director of the office of 7 management and budget may decrease or suspend the transfer of the savings accruing to the 8 agencies' salaries and wages line item to the payroll clearing account upon determination that 9 the funds deposited under this section are sufficient to offset anticipated obligations.
- Notwithstanding other provisions in this section, the public employees retirement system board, or any successor state agency, may not establish, enroll, or administer any pretax benefits program for a political subdivision or any other public or private business or entity, except for any program established specifically for employees of the state <u>and employees of district health</u> units. The board may continue administering any pretax benefits program established for a
- 15 political subdivision before January 1, 1991, through the end of the plan year.