Fifty-fifth

Legislative Assembly of North Dakota SENATE CONCURRENT RESOLUTION NO. 4017

Introduced by

Senators Naaden, O'Connell, B. Stenehjem

1	A concurrent resolution directing the Legislative Council to study legislative employee
2	compensation.
3	WHEREAS, Legislative Assembly employees function in an extremely demanding work
4	environment and carry out their duties with great dispatch, ability, and efficiency; and
5	WHEREAS, attracting and retaining high quality employees is critical to the continued
6	ability of the Legislative Assembly to conduct its deliberations within the limited time available;
7	and
8	WHEREAS, while all legislative employee positions require good interpersonal and
9	communication skills, various positions involve different degrees of ability, experience, and
10	technical knowledge which necessitate differences in compensation; and
11	WHEREAS, Legislative Assembly employee compensation was last studied during the
12	1993-94 interim, with resulting adjustments to reflect varying levels of knowledge, technical
13	skills, and supervisory skills; and
14	WHEREAS, assuring adequate compensation to legislative employees is of primary
15	importance to attracting and retaining the talented and dedicated employees necessary for the
16	Legislative Assembly to conduct its deliberations in an appropriate atmosphere;
17	NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA, THE
18	HOUSE OF REPRESENTATIVES CONCURRING THEREIN:
19	That the Legislative Council study legislative employee compensation; and
20	BE IT FURTHER RESOLVED, that the Legislative Council report its findings and
21	recommendations, together with any legislation required to implement the recommendations, to
22	the Fifty-sixth Legislative Assembly.