Fifty-fifth Legislative Assembly of North Dakota

## HOUSE BILL NO. 1100

Introduced by

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Representative Keiser

- 1 A BILL for an Act to amend and reenact section 34-05-03 of the North Dakota Century Code,
- 2 relating to confidentiality of information furnished to the labor commissioner.

## BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

- 4 **SECTION 1. AMENDMENT.** Section 34-05-03 of the 1995 Supplement to the North 5 Dakota Century Code is amended and reenacted as follows:
- 6 34-05-03. Officials and employers to furnish certain information Penalty. All
- 7 public officers and all employers shall furnish to the commissioner of labor such information as
- 8 the commissioner may request relating to their respective offices or businesses. The
- 9 information obtained must be preserved, systemized, and tabulated by the commissioner.
- 10 Information concerning the business or affairs of any person may not be divulged or made
- 11 public by the commissioner or anyone in the employ of the commissioner's office; provided, that
- 12 the Any investigation, information collected, or determination made by the commissioner while
- 13 carrying out the duties prescribed in chapters 14-02.4, 34-05, 34-06, and 34-14 is confidential,
- 14 however, the commissioner may publish aggregate employment-related statistics. The
- 15 commissioner may provide a list of the names and addresses of employers to other agencies or
- 16 to a private entity for the purpose of jointly publishing or distributing publications or other
- 17 information as provided in section 54-06-04.3. Any information so provided may only be used
- 18 for the purpose of jointly publishing or distributing publications or other information as provided
- 19 in section 54-06-04.3. Any officer, any employer, and any or operator or manager of any
- 20 establishment wherein persons are employed, who fails or refuses to furnish the commissioner
- 21 with the information requested under the provisions of this section, is guilty of a class B
- 22 misdemeanor. No prosecution may be commenced for a violation of the provisions of this
- 23 section relating to the furnishing of information until a second blank has been mailed to the

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- 1 defaulting officer or employer and that person has been given twenty days to complete and
- 2 return the same.