

Fifty-fifth  
Legislative Assembly  
of North Dakota

**SENATE BILL NO. 2138**

Introduced by

Senators Lips, Robinson

Representative Stenehjem

1 A BILL for an Act to amend and reenact section 54-06-25 of the North Dakota Century Code,  
2 relating to the appointment of members to the state employees compensation committee.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 54-06-25 of the 1995 Supplement to the North  
5 Dakota Century Code is amended and reenacted as follows:

6 **54-06-25. State employees compensation commission - Appointment of**  
7 **members.**

- 8 1. The state employees compensation commission shall make recommendations on  
9 appropriate levels of state employee compensation and fringe benefits. The  
10 commission may not consider conditions of employment other than salary and  
11 fringe benefit issues. The ~~commissioner of labor~~ central personnel division shall  
12 provide staff services for the commission.
- 13 2. The governor or the governor's designee is a member of the commission and  
14 serves as chairman. Four members of the legislative assembly appointed by the  
15 chairman of the legislative council are members of the commission. Four state  
16 employees are members of the commission, three of whom must be members of  
17 the classified service of the state and one of whom must be a member of the  
18 nonclassified service of the state. The ~~commissioner of labor~~ central personnel  
19 division shall conduct the election for the employee representatives. All  
20 commission members serve for a term of ~~two~~ four years and may be reappointed  
21 or reelected for additional terms of office. The state employee members' terms  
22 begin on ~~July~~ October first of the year they are elected. The terms of office of  
23 members who are members of the legislative assembly and the governor's

designee begin on ~~July~~ October first of each odd-numbered year. Of the initial state employees who are elected to the commission, one of the members of the classified service and the member of the nonclassified service must be elected for a one-year term and the other two elected state employees must be elected for a two-year term, and before the conclusion of each subsequent term, an election must be held to replace the two members whose terms will end in that year. No more than one employee from the same institution of higher education or agency may serve on the commission at the same time. If two or more employees from the same institution of higher education or agency appear on the ballot at the same time, the employee with the highest vote total is elected to the position. If a member of the commission moves to another agency where another current member of the commission is employed, then the moving member must resign. Vacancies on the commission must be filled by the person who received the next highest vote total in the previous election.

3. The commission shall meet at the call of the chairman as often as may be necessary, but at least once during each year of the biennium. The commission shall consider proper levels of compensation and fringe benefits for state employees and make its recommendations on these issues to the governor in time for consideration in preparation of the executive budget to be submitted to the next legislative assembly. The commission shall also submit its recommendations to the legislative council at the biennial meeting at which the legislative council receives the reports of its interim committees.
4. The members of the legislative assembly who are commission members are entitled to receive compensation from the legislative council for each day in attendance at commission meetings in the same manner as provided in section 54-35-10 for members of the legislative council and reimbursement from the legislative council for travel and other necessary expenses incurred in performing commission duties in the amounts provided for state employees under section 54-06-09. The state employee members of the commission are entitled to receive reimbursement for necessary expenses incurred in attending commission meetings at the rates provided for state employees under section 54-06-09 and may not be

1           assessed any annual leave or loss of salary for attendance at meetings of the  
2           commission. The employing agency of state employee members shall pay their  
3           expenses.

4           5. Each member of the classified service may be a candidate for election to the state  
5           employees compensation commission. A member of the nonclassified service may  
6           be a candidate for election to the commission if the employee occupies a regularly  
7           funded and approved position. In order to vote for a candidate in the election to fill  
8           a vacancy on the commission, an employee must be a member of the classified  
9           service or must occupy a regularly funded and approved position. Student and  
10          temporary employees, elected state officials, and appointees of the governor are  
11          not eligible to serve on the commission, participate as a candidate for election to  
12          the commission, or vote for members of the commission. If after election to the  
13          commission, an employee moves from one type of service to another, that  
14          employee may continue serving on the commission until the regular expiration of  
15          that employee's term.

16          6. The ~~commissioner of labor~~ central personnel division shall ensure that a notice of  
17          an opening on the commission and the election is provided to an officer at each  
18          agency and institution. The officer at each agency and institution shall post the  
19          notice in a conspicuous place. The notice must include a statement of voter and  
20          candidate eligibility, the candidate nomination requirements, the date of the  
21          election, and where to obtain the nomination petitions for filing.

22          7. In order to be placed on the commission ballot, an employee shall contact the  
23          ~~commissioner of labor~~ central personnel division for a petition form. The petition  
24          form must be returned to the ~~commissioner of labor~~ central personnel division no  
25          more than twenty calendar days after the publishing date of the notice by the  
26          ~~commissioner of labor~~ central personnel division with at least one hundred  
27          signatures of eligible state employees. Petition forms that are not complete, or are  
28          returned after the required date, must be declared void.

29          8. The ballot must be prepared by the ~~commissioner of labor~~ central personnel  
30          division and distributed to each agency and institution payroll officer. An officer of  
31          each agency and institution shall provide mailing labels for all qualified employees

1 to the ~~commissioner of labor~~ central personnel division upon the ~~commissioner's~~  
2 division's request. A ballot for the election must be distributed with each  
3 employee's payroll check on the employee's regularly scheduled payday.

4 9. Employees of the ~~commissioner of labor~~ central personnel division shall count the  
5 ballots following the final day that the ballots must be returned. Each candidate  
6 may have one overseer present at the ballot counting who may examine each  
7 ballot as to its sufficiency after the ballot has been counted. A candidate may act  
8 as that candidate's overseer. If a candidate wishes to designate a representative  
9 to act as that candidate's overseer, the candidate must provide a notarized  
10 authorization to the election committee at the counting of ballots. An overseer may  
11 act on behalf of more than one candidate; however, the overseer must show  
12 required authorization from each candidate represented. The overseer may  
13 question the decision of the ballot counters regarding a ballot immediately after the  
14 counting of the ballot. If questioned, the comments of the overseer must be heard.  
15 The ~~commissioner of labor~~ central personnel division or the ~~commissioner's~~  
16 division's representative shall decide if the complaint is valid and whether the ballot  
17 will be accepted. The decision of the ~~commissioner~~ central personnel division or  
18 the ~~commissioner's~~ division's representative is final and must be given in writing.  
19 Once all ballots have been counted and all questions raised by the overseers have  
20 been decided by the ~~commissioner~~ central personnel division or the  
21 ~~commissioner's~~ division's representative, the election is closed and results must be  
22 declared final. The ~~commissioner of labor~~ central personnel division shall notify all  
23 candidates of the election results within ten working days of the election.