

FISCAL NOTE

(Return original and 10 copies)

Bill/Resolution No.: HB 1283 Amendment to: _____

Requested by Legislative Council Date of Request: 1-15-97

1. Please estimate the fiscal impact (in dollar amounts) of the above measure for state general or special funds, counties, cities, and school districts.

Narrative:

HB 1283 establishes a State employee Relations Board to provide collective bargaining for state employees.

2. State fiscal effect in dollar amounts:

<u>1995-97</u>		<u>1997-99</u>		<u>1999-2001</u>	
<u>Biennium</u>		<u>Biennium</u>		<u>Biennium</u>	
<u>General</u>	<u>Special</u>	<u>General</u>	<u>Special</u>	<u>General</u>	<u>Special</u>
<u>Fund</u>	<u>Funds</u>	<u>Fund</u>	<u>Funds</u>	<u>Fund</u>	<u>Funds</u>

Revenues:

Expenditures: --- --- \$642,032 --- \$674,134 ---

3. What, if any, is the effect of this measure on the appropriation for your agency or department:

a. For the rest of the 1995-97 biennium: ---

b. For the 1997-99 biennium: ---

c. For the 1999-2001 biennium: ---

4. County, City, and School District fiscal effect in dollar amounts:

<u>1995-97</u>			<u>1997-99</u>			<u>1999-2001</u>		
<u>Biennium</u>			<u>Biennium</u>			<u>Biennium</u>		
<u>Counties</u>	<u>Cities</u>	<u>School Districts</u>	<u>Counties</u>	<u>Cities</u>	<u>School Districts</u>	<u>Counties</u>	<u>Cities</u>	<u>School District</u>

None

If additional space is needed, attach a supplemental sheet.

Signed 

Typed Name Dan LeRoy

Department Central Personnel Division

Phone Number 328-4735

Date Prepared: 1/20/97

Fiscal Note HB1283

STATE EMPLOYEES RELATIONS BOARD

1. Compensation for 3 Board members. \$20,520

Members are entitled to receive per diem payments equal to that paid to members of the Legislative Assembly (\$90/day). Assumes the Board meets for one week in each of the first two months of the biennium, and then for 3 days a month in the remaining 22 months of the biennium. (\$270/day x 76 days)

Transcription for Unfair Labor Practice Issues \$2,880
(2 hrs./month @ \$60/hr.)

Legal Services (Attorney General's Office) \$130,000

Office of State Employee Relations Board \$336,896

	<u>Salary</u>	<u>Benefits</u> <small>(28% actual sal.)</small>	<u>Total</u>
1 Director	\$50,000	\$14,000	\$64,000
1 Labor Relation Specialist/ Asst. Director	42,000	11,760	53,760
1 Admin. Asst.	21,600	6,048	27,648
1 Admin. Sec.	18,000	5,040	23,040

Contract Hearing Officers \$2,880
80 hours per year @ \$18/hr.

Operating Expenses \$86,856
1/3 of base salaries

Equipment \$25,000

Agency Costs \$37,000
 --15 representative elections (15 X 200) \$3,000
 --Negotiations (negotiator @ \$25/hr., 15 contracts,
 10 meetings/contract, 8 hrs./meeting) \$30,000
 --Mediation & Arbitration (10 days/hr.
 @ \$200 per day) \$4,000

Estimated cost for 97-99 biennium \$642,032

Estimated cost for 99-01 biennium \$674,134
(97-99 + 5%)