

FISCAL NOTE

(Return original and 10 copies)

Bill/Resolution No.: SB 2293 Amendment to: _____

Requested by Legislative Council Date of Request: 1-22-97

1. Please estimate the fiscal impact (in dollar amounts) of the above measure for state general or special funds, counties, cities, and school districts.

Narrative:

SB 2293 establishes a State Employee Relations Board to provide collective bargaining for employees of political subdivisions.

2. State fiscal effect in dollar amounts:

	<u>1995-97</u> <u>Biennium</u>		<u>1997-99</u> <u>Biennium</u>		<u>1999-2001</u> <u>Biennium</u>	
	<u>General</u> <u>Fund</u>	<u>Special</u> <u>Funds</u>	<u>General</u> <u>Fund</u>	<u>Special</u> <u>Funds</u>	<u>General</u> <u>Fund</u>	<u>Special</u> <u>Funds</u>
Revenues:						
Expenditures:	---	---	\$581,631	---	\$610,713	---

3. What, if any, is the effect of this measure on the appropriation for your agency or department:

- a. For the rest of the 1995-97 biennium: ---
- b. For the 1997-99 biennium: ---
- c. For the 1999-2001 biennium: ---

4. County, City, and School District fiscal effect in dollar amounts:

<u>1995-97</u> <u>Biennium</u>			<u>1997-99</u> <u>Biennium</u>			<u>1999-2001</u> <u>Biennium</u>		
<u>Counties</u>	<u>Cities</u>	<u>School</u> <u>Districts</u>	<u>Counties</u>	<u>Cities</u>	<u>School</u> <u>Districts</u>	<u>Counties</u>	<u>Cities</u>	<u>School</u> <u>District</u>
None			\$67,400	\$133,300		\$70,770	\$139,965	

If additional space is needed, attach a supplemental sheet.

Signed 

Typed Name Dan LeRoy

Date Prepared: 1/28/97

Department Central Personnel Division

Phone Number 328-4735

SB 2293 Fiscal Note

Political Subdivision Employee Relations Board

Note: The bill contains no provision for compensation of Board members.

Transcription for Unfair Labor Practice Issues \$2,880
 2 hrs./month @ \$60/hr.)

Legal Services \$130,000
 (used estimate from HB 1283 - collective bargaining - state employees)

Office of Political Subdivision Employee Relations Board \$336,895

	<u>Salary</u>	<u>Benefits</u> <small>(28% Salary)</small>	<u>Total</u>
1 Director	\$50,000	\$14,000	\$64,000
1 Labor Relations Asst. Dir.	\$42,000	\$11,760	\$53,760
1 Admin. Asst.	\$21,600	\$6,048	\$27,648
1 Admin. Secy.	\$18,000	\$5,040	\$23,040

Operating Expenses (33% of base salaries) \$86,856

Equipment \$25,000

Contract Services \$4,000

Hearing Officers (80 hrs. @ \$18/hr.)	\$1,440
Mediators (80 hrs. @ \$20/hr.)	\$1,600
Arbitrators (48 hrs. @ \$20/hr.)	\$960

PSERB Total * 1997-99 \$581,631
 (no compensation for Board members)

SB 2293

County and City fiscal effect

Assumptions

- That employees in 10 counties will form bargaining units.
- That employees in 20 cities/towns will form bargaining units.
- That the forming of some bargaining units will be disputed.
- That hearing officers, mediators, and arbitration services will be required to some degree.

Counties

- Costs of conducting representative elections (5 at \$200 each) \$1,000/yr
- Cost of extra staff to conduct negotiations (negotiator @ \$50/hr., 10 contracts, 10 meetings each, 6 hrs./meeting) \$30,000/yr
- Costs associated with unfair labor practice charges, mediation, and arbitration (10 days/yr. ULPs, 5 days mediation sessions, 3 days arbitration at \$150 per day) \$2,700/yr

Estimated county cost for 97-99 biennium \$67,400

Cities

- Cost of conducting representative elections (10 at \$200 each) \$2,000/yr
- Cost of extra staff to conduct negotiations (Negotiator @ \$50/hr., 20 contracts, 10 meetings each, 6 hrs./meeting) \$60,000/yr
- Costs associated with unfair labor practice charges, mediation, and arbitration (15 days/yr. ULPs, 10 days mediation services, 6 days arbitration at \$150/day) \$4,650/yr

Estimated city cost for 97-99 biennium \$133,300