

HOUSE BILL NO. 1096

Introduced by

Industry, Business and Labor Committee

(At the request of the Department of Labor)

1 A BILL for an Act to amend and reenact section 34-01-15 of the North Dakota Century Code,
2 relating to employer payment for required drug tests.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 34-01-15 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **34-01-15. Employer to pay for medical examination - Penalty for violation.**

7 Whenever ~~any~~ an employer requires an employee, or prospective employee, to take a medical
8 examination, or furnish any medical records, as a condition of retaining or obtaining
9 employment, ~~such~~ the employer shall bear the cost of ~~such~~ the examination or the furnishing of
10 ~~such~~ the medical records. ~~Any~~ For purposes of this section, medical examination includes any
11 test for the presence of drugs or alcohol. An employer violating any of the provisions of this
12 section is guilty of an infraction.