

(Revised)  
FISCAL NOTE

(Return original and 10 copies)

Bill/Resolution No.: HB 1381

Amendment to: \_\_\_\_\_

Requested by Legislative Council

Date of Request: 1-20-99

1. Please estimate the fiscal impact (in dollar amounts) of the above measure for state general or special funds, counties, cities, and school districts.

**Narrative:**

2. State fiscal effect in dollar amounts:

1997-1999 Biennium		1999-2001 Biennium		2001-2003 Biennium	
General Fund	Special Funds	General Fund	Special Funds	General Fund	Special Funds

Revenue:

Expenditures:

683,959

718,157


3. What, if any, is the effect of this measure on the appropriation for your agency or department:

- a. For rest of 1997-99 biennium: \_\_\_\_\_
- b. For the 1999-2001 biennium: \_\_\_\_\_
- c. For the 2001-2003 biennium: \_\_\_\_\_

4. County, City, and School District fiscal effect in dollar amounts:

1997-99 Biennium			1999-2001 Biennium			2001-2003 Biennium		
Counties	Cities	School Districts	Counties	Cities	School Districts	Counties	Cities	School Districts
			69,200					
				136,400				
						72,660		
							143,220	

If additional space is needed,  
Attach a supplemental sheet.

Signed 

Typed Name Dan LeRoy

Department Central Personnel Division

Date Prepared: 1/27/99

Phone Number 328-4735

**Fiscal Note HB 1381**

**POLITICAL SUBDIVISION EMPLOYEE RELATIONS BOARD**

Note: The bill contains no provision for compensation of Board members.

Transcription for Unfair Labor Practice Issues \$ 7,440  
 (2 hrs./month @ \$155/hr.)

Legal Services \$150,300  
 (used estimate from SB 2191 - collective bargaining - state employees)

Office of Political Subdivision Employee Relations Board \$367,360

	<u>Salary</u>	<u>Benefits</u> <small>(28% actual sal.)</small>	<u>Total</u>
1 Director	\$55,000	\$15,400	\$70,400
2 Labor Relation Specialist/ Asst. Director	45,000	12,600	57,600
1 Admin. Asst.	22,700	6,356	29,056
1 Admin. Sec.	20,800	5,824	26,624

Operating Expenses (33% of base salaries) \$124,259

Equipment \$25,000

Contract Services \$9,600

--Hearing Officers (80 hrs. @ \$80/hr.) \$6,400

--Mediators (6 days @ \$200/day 2,000

--Arbitrators (6 days @ \$200/day 1,200

PSERB Total \*1999-2001 \$683,959

County and City Fiscal Effect

Assumptions

- That employees in 10 counties will form bargaining units.
- That employees in 20 cities/towns will form bargaining units.
- That the forming of some bargaining units will be disputed.
- That hearing officers, mediators, and arbitration services will Be required to some degree.

Counties

- Costs of conducting representative elections (5 at \$200 each) \$1,000/yr.
- Cost of extra staff to conduct negotiations (negotiator @ \$50/hr., 10 contracts, 10 meetings each, 6 hrs./meeting) \$30,000/yr.
- Costs associated with unfair labor practice changes, mediation, and arbitration (10 days/hr. ULPs, 5 days mediation sessions, 3 days arbitration at \$200 per day) \$3,600/ytr.

Estimated county cost for 99-01 biennium \$69,200/bien.

Cities

- Cost of conducting representative elections (10 at \$200 each) \$2,000/yr.
- Cost of extra staff to conduct negotiations (Negotiator @ \$50/hr., 20 contracts, 10 meetings each, 6 hrs./meeting) \$60,000/yr.
- Costs associated with unfair labor practice charges, mediation, and arbitration (15 days/yr. ULPs, 10 days mediation services, 6 days arbitration at \$200/day) \$6,200/yr.

Estimated city cost for 99-01 biennium \$136,400