

Fifty-seventh  
Legislative Assembly  
of North Dakota

**ENGROSSED SENATE CONCURRENT  
RESOLUTION NO. 4020**

Introduced by

Senators O'Connell, Lyson, Robinson

Representatives Nelson, B. Thoreson, Wikenheiser

1 A concurrent resolution directing the Legislative Council to study state employee compensation  
2 levels.

3 **WHEREAS**, some state employees may be receiving salaries that place their families  
4 below the poverty level; and

5 **WHEREAS**, recent state employee pay raises approved by the Legislative Assembly  
6 have generally failed to meet or exceed increases in the cost of living; and

7 **WHEREAS**, the Governor's budget presented to the Fifty-seventh Legislative Assembly  
8 continues the recent trend with respect to state employee compensation;

9 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA,**  
10 **THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

11 That the Legislative Council study state employee compensation levels; and

12 **BE IT FURTHER RESOLVED**, that the study include a comparison with the public  
13 employees' salaries in surrounding states, an analysis of regional salaries, and an analysis of  
14 the number of state employees receiving public assistance; and

15 **BE IT FURTHER RESOLVED**, that the Legislative Council report its findings and  
16 recommendations, together with any legislation necessary to implement the recommendations,  
17 to the Fifty-eighth Legislative Assembly.