

**FIRST ENGROSSMENT  
with House Amendments****ENGROSSED SENATE CONCURRENT  
RESOLUTION NO. 4020**

Introduced by

Senators O'Connell, Lyson, Robinson

Representatives Nelson, B. Thoreson, Wikenheiser

1 A concurrent resolution directing the Legislative Council to study state employee compensation  
2 and benefit levels.

3 **WHEREAS**, some state employees may be receiving salaries that are below salaries  
4 received by other public employees and by employees in the private sector; and

5 **WHEREAS**, recent state employee pay raises approved by the Legislative Assembly  
6 may not have been administered so as to provide all employees with salaries that reflect  
7 increases in the cost of living; and

8 **WHEREAS**, the Governor's budget presented to the Fifty-seventh Legislative Assembly  
9 addresses state employee compensation and benefits;

10 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA,**  
11 **THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

12 That the Legislative Council study state employee compensation and benefit levels; and

13 **BE IT FURTHER RESOLVED**, that the study include a comparison with the public  
14 employees' salaries and benefits in surrounding states and the private sector in North Dakota,  
15 an analysis of regional salaries and benefits, and an analysis of the number of state  
16 employees, if any, receiving public assistance; and

17 **BE IT FURTHER RESOLVED**, that the Legislative Council work with the state  
18 employee compensation commission in conducting this study; and

19 **BE IT FURTHER RESOLVED**, that the Legislative Council report its findings and  
20 recommendations, together with any legislation necessary to implement the recommendations,  
21 to the Fifty-eighth Legislative Assembly.