

**Fifty-seventh Legislative Assembly of North Dakota  
In Regular Session Commencing Tuesday, January 9, 2001**

SENATE CONCURRENT RESOLUTION NO. 4020  
(Senators O'Connell, Lyson, Robinson)  
(Representatives Nelson, B. Thoreson, Wikenheiser)

A concurrent resolution directing the Legislative Council to study state employee compensation and benefit levels.

**WHEREAS**, some state employees may be receiving salaries that are below salaries received by other public employees and by employees in the private sector; and

**WHEREAS**, recent state employee pay raises approved by the Legislative Assembly may not have been administered so as to provide all employees with salaries that reflect increases in the cost of living; and

**WHEREAS**, the Governor's budget presented to the Fifty-seventh Legislative Assembly addresses state employee compensation and benefits;

**NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

That the Legislative Council study state employee compensation and benefit levels; and

**BE IT FURTHER RESOLVED**, that the study include a comparison with the public employees' salaries and benefits in surrounding states and the private sector in North Dakota, an analysis of regional salaries and benefits, and an analysis of the number of state employees, if any, receiving public assistance; and

**BE IT FURTHER RESOLVED**, that the Legislative Council work with the state employee compensation commission in conducting this study; and

**BE IT FURTHER RESOLVED**, that the Legislative Council report its findings and recommendations, together with any legislation necessary to implement the recommendations, to the Fifty-eighth Legislative Assembly.

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President of the Senate

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Speaker of the House

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Secretary of the Senate

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Chief Clerk of the House

Filed in this office this \_\_\_\_\_ day of \_\_\_\_\_, 2001,  
at \_\_\_\_\_ o'clock \_\_\_\_\_ M.

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Secretary of State