

HOUSE BILL NO. 1273

Introduced by

Representatives Meier, Haas, Hawken, Nottestad

Senators Dever, Wardner

1 A BILL for an Act to create and enact a new section to chapter 15.1-09 of the North Dakota
2 Century Code, relating to the payment of signing bonuses by school boards.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 15.1-09 of the North Dakota Century Code is
5 created and enacted as follows:

6 **School board authority - Payment of signing bonuses.**

- 7 1. The board of a school district may offer and, upon the signing of the contract by
8 both parties, pay a signing bonus to an individual who:
- 9 a. Is licensed to teach by the education standards and practices board or
10 approved to teach by the education standards and practices board;
 - 11 b. Has signed a contract of employment to serve as a classroom teacher in the
12 district; and
 - 13 c. Was not employed as a classroom teacher by the board of a school district in
14 this state during the previous school year.
- 15 2. The board may pay to the individual the signing bonus authorized by subsection 1
16 in:
- 17 a. One lump sum upon the individual signing a contract of employment; or
 - 18 b. Installments over a period of time not to exceed three years from the date the
19 individual signed a contract of employment.
- 20 3. A signing bonus paid under this section:
- 21 a. Is in addition to any amount payable under a negotiated teachers' contract;
 - 22 b. May not be included in the district's negotiated salary schedule; and
 - 23 c. May not be included as salary for continuing contract purposes.