

**SENATE CONCURRENT RESOLUTION NO. 4020**

Introduced by

Senators Dever, Krebsbach, G. Lee

Representatives Dosch, M. Klein, Meier

1 A concurrent resolution encouraging state agencies to provide college internships.

2 **WHEREAS**, state agencies are dispersed throughout this state; and

3 **WHEREAS**, internships retain young people who are the greatest promise for the future  
4 of this state; and

5 **WHEREAS**, internships are good for students because students can gain good work  
6 habits and work experience, explore possible careers in a realistic worksetting, learn while  
7 earning funds for education, apply classroom learning to realistic worksettings for academic  
8 credit, and achieve a smooth transition into full-time employment due to the experience and  
9 professional contacts gained by the student; and

10 **WHEREAS**, internships are good for the employer because interns bring ideas and  
11 talent to the workplace, the employer has an opportunity to observe potential employees before  
12 committing to full-time employment, the employer can establish a well-trained pool of potential  
13 employees, and the cost of recruiting and training new employees is reduced;

14 **NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA, THE**  
15 **HOUSE OF REPRESENTATIVES CONCURRING THEREIN:**

16 That the Fifty-eighth Legislative Assembly encourages state agencies to provide college  
17 internships; and

18 **BE IT FURTHER RESOLVED**, that the Secretary of State forward a copy of this  
19 resolution to the head of every state agency in this state.