

NORTH DAKOTA LEGISLATIVE COUNCIL

Tentative Agenda

**EMPLOYEE BENEFITS PROGRAMS COMMITTEE**

Tuesday, October 25, 2005  
Harvest Room, State Capitol  
Bismarck, North Dakota

9:00 a.m. Call to order  
Roll call  
Consideration of minutes of previous meeting

**RETIREMENT PROGRAMS**

9:05 a.m. Presentation by Mr. Chris Conradi, Enrolled Actuary and Senior Consultant, Gabriel, Roeder, Smith and Company, Dallas, Texas, of the July 1, 2005, actuarial valuation of the Teachers' Fund for Retirement

10:15 a.m. Presentation by Ms. Fay Kopp, Deputy Executive Director, Retirement and Investment Office, regarding the types of employee groups allowed to participate in the Teachers' Fund for Retirement and the possibility of allowing certain employee groups to participate in either the Teachers' Fund for Retirement or the Public Employees Retirement System

10:30 a.m. Presentation by representatives of the Public Employees Retirement System regarding the effect on the retirement fund of allowing certain employee groups currently participating in the Teachers' Fund for Retirement to participate in the Public Employees Retirement System

10:45 a.m. Comments by interested persons regarding the Teachers' Fund for Retirement system

11:00 a.m. Presentation by Ms. Leslie Thompson, Vice President, The Segal Company, Englewood, Colorado, of the July 1, 2005, actuarial valuations of the Public Employees Retirement System main system, judges' retirement system, National Guard retirement system, law enforcement retirement systems, Highway Patrolmen's retirement system, Job Service retirement system, and the retiree health benefits fund

12:00 noon Luncheon recess

1:00 p.m. Presentation by representatives of the Public Employees Retirement System regarding changes to other states' retirement systems increasing age and service requirements for eligibility for retirement benefits

1:15 p.m. Presentation by representatives of the Public Employees Retirement System regarding prescription drug coverage for retirees after implementation of the Medicare Part D prescription drug benefit

1:30 p.m. Presentation by the Legislative Council staff of a memorandum relating to the unfunded liability of the Alaska pension system

1:45 p.m. Comments by other interested persons regarding the Public Employees Retirement System

**STATE EMPLOYEE COMPENSATION STUDY**

- 2:00 p.m. Presentation by representatives of the Public Employees Retirement System regarding the health insurance program, including:
- Plan income and expenditures for fiscal year 2005
  - Information on items to consider relating to the possibility of the health plan becoming self-insured
  - Information on high-deductible plans and health savings accounts and whether any states have implemented high deductibles or health savings accounts as part of their health insurance plans
- 2:30 p.m. Presentation by representatives of the Human Resource Management Services Division of the Office of Management and Budget regarding information on health insurance premiums and employer contributions to health insurance premiums for other North Dakota employers and the average salary of all North Dakota employees
- 3:00 p.m. Presentation by representatives of Job Service North Dakota regarding labor market information
- 3:15 p.m. Presentation by the Legislative Council staff of a memorandum regarding state employee salary increases since the 2005 legislative session
- 3:30 p.m. Comments by interested persons regarding the state employee compensation study
- 4:00 p.m. Committee discussion and staff directives
- 4:30 p.m. Adjourn

**Committee Members**

Representatives Matthew M. Klein (Chairman), Al Carlson, Joe Kroeber, Ken Svedjan, Francis J. Wald  
Senators Ray Holmberg, Ralph L. Kilzer, Karen K. Krebsbach, Carolyn Nelson