

Fifty-ninth
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1439

Introduced by

Representatives Wrangham, DeKrey, Weisz

Senators Klein, J. Lee, Wardner

1 A BILL for an Act to amend and reenact sections 43-32-01, 43-32-03, 43-32-07, 43-32-08,
2 43-32-08.1, 43-32-08.2, 43-32-12, 43-32-13, 43-32-14, 43-32-17, 43-32-19, 43-32-20,
3 43-32-20.1, 43-32-23, 43-32-25, 43-32-26, 43-32-27, 43-32-27.1, 43-32-30, and 43-32-32 of
4 the North Dakota Century Code, relating to North Dakota state board of psychologist examiners
5 licensure of industrial-organizational psychologists; to provide a penalty; and to provide an
6 effective date.

7 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

8 **SECTION 1. AMENDMENT.** Section 43-32-01 of the North Dakota Century Code is
9 amended and reenacted as follows:

10 **43-32-01. Definitions.**

- 11 1. "Board" means the North Dakota state board of psychologist examiners.
- 12 2. "Industrial-organizational psychologist" means an individual who is licensed under
13 this chapter to engage in the practice of industrial-organizational psychology.
- 14 3. "Industrial-organizational psychology" means the provision of psychological
15 research services or consultation services to a group or an organization. The term
16 does not include the delivery or supervision of services to individuals who are
17 themselves, rather than the group or organization, the intended beneficiaries of the
18 services, regardless of the source or extent of payment for services rendered.
- 19 4. "Licensee" means an industrial-organizational psychologist or a psychologist.
- 20 5. "Practice of psychology" means the observation, description, evaluation,
21 interpretation, or modification of human behavior by the application of
22 psychological principles, methods, and procedures for the purpose of preventing or
23 eliminating symptomatic, maladaptive, or undesired behavior and enhancing
24 interpersonal relationships, work and life adjustment, personal effectiveness,

1 behavioral health, and mental health. The term includes psychological testing and
2 the evaluation or assessment of personal characteristics, such as intelligence,
3 personality, abilities, interests, aptitudes, and neuropsychological functioning;
4 counseling, psychotherapy, and other therapeutic techniques based on
5 psychological principles; diagnosis and treatment of mental and emotional disorder
6 or disability, compulsive disorders, disorders of habit or conduct as well as of the
7 psychological aspects of physical illness, accident, injury, or disability; and
8 psychoeducational evaluation, therapy, remediation, and consultation. The term
9 includes providing psychological services to individuals, families, groups, and the
10 public regardless of whether payment is received for services rendered.

11 ~~3.~~ 6. "Psychologist" means an individual who is licensed under this chapter in the
12 practice of psychology.

13 ~~4.~~ 7. "Psychology resident" means an individual who has received from ~~an accredited~~ a
14 school or college a doctorate degree in a program of study substantially
15 psychological in nature, and who is involved in supervised psychological
16 employment.

17 ~~5.~~ 8. "School or college" means any university or other institution of higher learning ~~that~~
18 which is accredited by a regional accrediting association, offering a full-time
19 graduate course of study in industrial-organizational psychology or psychology.

20 **SECTION 2. AMENDMENT.** Section 43-32-03 of the North Dakota Century Code is
21 amended and reenacted as follows:

22 **43-32-03. Tenure of members - Vacancies and oath of office.** The term of office of
23 each member of the board is three years and until a successor is appointed and qualified. The
24 governor shall fill all vacancies by appointment. In case of a vacancy before the expiration of a
25 term, the appointment must be for the remainder of the term only. ~~A person~~ An individual
26 appointed to the board qualifies by taking the oath required of civil officers.

27 **SECTION 3. AMENDMENT.** Section 43-32-07 of the North Dakota Century Code is
28 amended and reenacted as follows:

29 **43-32-07. Meetings of board - Seal of board.** The board shall hold at least one
30 regular meeting each year. Additional meetings may be held upon call of the president or at

1 the written request of the governor or of any two members of the board. The meetings must be
2 held at such places as the board may designate. The board ~~shall~~ must have a seal.

3 **SECTION 4. AMENDMENT.** Section 43-32-08 of the North Dakota Century Code is
4 amended and reenacted as follows:

5 **43-32-08. Rules and regulations.** The board may, ~~from time to time,~~ adopt ~~such~~ rules
6 ~~and regulations not inconsistent with law,~~ as may be necessary to enable it the board to carry
7 into effect the provisions of this chapter, ~~which.~~ The rules may include a code of ethics for
8 ~~psychologists in the state~~ licensees. The board shall adopt rules defining what programs of
9 study are substantially psychological in nature; what educational programs are acceptable for
10 the licensing of psychologists; and what educational programs are acceptable for the licensing
11 of industrial-organizational psychologists. The educational program rules for
12 industrial-organizational psychologists must take into account the availability of professionally
13 accredited programs in the field of industrial-organizational psychology.

14 **SECTION 5. AMENDMENT.** Section 43-32-08.1 of the North Dakota Century Code is
15 amended and reenacted as follows:

16 **43-32-08.1. Continuing education requirements.** The board shall adopt rules
17 establishing requirements for the continuing education of ~~psychologists~~ licensees. The board
18 may refuse to renew, suspend, revoke, or place on probationary status any license issued
19 under this chapter if the licensee fails to meet applicable continuing education requirements.
20 Applicants for accreditation of continuing education courses, classes, or activities may be
21 charged a reasonable fee determined by the board.

22 **SECTION 6. AMENDMENT.** Section 43-32-08.2 of the North Dakota Century Code is
23 amended and reenacted as follows:

24 **43-32-08.2. Continuing education requirements - Renewal.** Absent a showing of
25 good cause, the board may not renew a license issued under this chapter without proof the
26 continuing education requirements ~~established by rule of the board~~ under section 43-32-08.1
27 ~~have been met.~~ A person An individual whose license is not renewed because of failure to
28 meet the continuing education requirements must be reinstated and the license renewed if,
29 within one year from the date of nonrenewal, the ~~person~~ individual demonstrates to the
30 secretary of the board the continuing education requirements have been satisfied ~~and,~~ and pays the
31 renewal fee, and pays a late fee to be determined by rule of the board.

1 **SECTION 7. AMENDMENT.** Section 43-32-12 of the North Dakota Century Code is
2 amended and reenacted as follows:

3 **43-32-12. Application and license fee.** The board shall adopt rules establishing the
4 amount of the application fee for licensing licensure by written and oral examination and by
5 reciprocity ~~must be determined by regulation of the board.~~ No A fee is not refundable, in whole
6 or in part, except for failure of the board to hold examinations at the time originally announced,
7 in which event the entire fee must be refunded upon demand by the applicant.

8 **SECTION 8. AMENDMENT.** Section 43-32-13 of the North Dakota Century Code is
9 amended and reenacted as follows:

10 **43-32-13. Annual license and fee.** Before January first of each year, every licensed
11 ~~psychologist in the state~~ licensee shall pay to the secretary of the board an annual license fee
12 determined by the board not to exceed one hundred dollars. The secretary of the board, upon
13 receipt of payment of the annual license fee ~~by a person licensed under this chapter,~~ shall
14 issue the licensee a certificate of annual license. ~~A person~~ An individual may not hold out as
15 an industrial-organizational psychologist or a licensed psychologist until the annual license fee
16 is paid. The board may deny renewal of the license of ~~a person~~ an individual who violates this
17 section. Annually, the board shall mail a renewal notice to ~~all licensed psychologists~~ each
18 licensee at the address on file with the board.

19 **SECTION 9. AMENDMENT.** Section 43-32-14 of the North Dakota Century Code is
20 amended and reenacted as follows:

21 **43-32-14. Payment of delinquent license fees - Reinstatement.** ~~A person who has~~
22 ~~been a licensed psychologist in this state~~ An individual whose license issued under this chapter
23 ~~and whose license has been~~ was revoked for failure to pay the annual license fee must be
24 reinstated and the license renewed if, within one year from the date of revocation, the ~~person~~
25 individual pays to the secretary of the board the amount of the annual license fees in default
26 and a late fee in the amount of twenty dollars.

27 **SECTION 10. AMENDMENT.** Section 43-32-17 of the North Dakota Century Code is
28 amended and reenacted as follows:

29 **43-32-17. License required for practice - Titles.**

30 1. Except as otherwise provided by under this chapter, ~~no individual~~ a person may
31 not engage in the practice of psychology or represent that ~~individual~~ person to be

1 a psychologist in this state ~~after August 1, 1993~~, unless that person is an individual
2 ~~has obtained from the board a license to do so~~ who is licensed as a psychologist
3 under this chapter. Except as otherwise provided by this chapter, a person may
4 not engage in the practice of industrial-organizational psychology or represent that
5 person to be an industrial-organizational psychologist in this state unless that
6 person is an individual who is licensed as a psychologist or an
7 industrial-organizational psychologist under this chapter.

8 2. A psychologist may use the title "psychologist" or similar title in conjunction with
9 the practice of psychology. An industrial-organizational psychologist may use the
10 title "industrial psychologist", "organizational psychologist",
11 "industrial-organizational psychologist", "IO psychologist", or similar title in
12 conjunction with the practice of industrial-organizational psychology. An
13 industrial-organizational psychologist may not use the title "psychologist" or similar
14 title representing that the individual is licensed as a psychologist.

15 **SECTION 11. AMENDMENT.** Section 43-32-19 of the North Dakota Century Code is
16 amended and reenacted as follows:

17 **43-32-19. Licensing of ~~psychologists~~ applicants from other states.** Upon receipt
18 of an application accompanied by the required fee, the board, ~~without written or oral~~
19 ~~examination~~, may issue a license to any ~~person~~ individual who at the time of application
20 furnishes evidence satisfactory to the board that the applicant is licensed or certified as a
21 psychologist or industrial-organizational psychologist by a similar board of another state ~~whose~~
22 ~~the standards, in the opinion of which~~ the board, determines are not lower than those required
23 by under this chapter.

24 **SECTION 12. AMENDMENT.** Section 43-32-20 of the North Dakota Century Code is
25 amended and reenacted as follows:

26 **43-32-20. Licensing - Written and oral examination - Qualifications of applicants.**

27 The board shall issue a license to each applicant who files an application upon a form and in a
28 manner the board prescribes, submits the required fee, and demonstrates to the board that the
29 applicant: meets the requirements of subsection 1 or 2.

30 1. An applicant for licensure as a psychologist shall demonstrate the applicant:

- 1 a. Will adhere to the American psychological association ethical principles of
2 psychologists and code of conduct, 1992, or revised editions if adopted by the
3 board by rule.
- 4 ~~2.~~ b. Has received from ~~an accredited~~ a school or college ~~as defined by this~~
5 ~~chapter~~ a doctorate degree in a program of studies substantially
6 psychological in nature.
- 7 ~~3.~~ c. Has passed the examinations, written ~~or~~, oral, or both, as the board ~~deems~~
8 determines necessary.
- 9 ~~4.~~ d. Has completed at least two full years of supervised professional experience,
10 one year of which must be an internship program, and one year of which must
11 be postdoctoral. Both years of experience must comply with the board's
12 rules.
- 13 2. An applicant for licensure as an industrial-organizational psychologist shall
14 demonstrate the applicant:
- 15 a. Will adhere to the American psychological association ethical principles of
16 psychologists and code of conduct, 1992, or revised editions if adopted by the
17 board by rule.
- 18 b. Has received from a school or college a doctorate degree in a program of
19 studies substantially psychological in nature.
- 20 c. Has passed the examinations, written, oral, or both, as the board determines
21 necessary.
- 22 d. Has completed the professional experience requirements established by the
23 board. The requirements may not exceed the professional experience
24 requirements for psychologists. If the professional experience requirements
25 include a supervised experience requirement:
- 26 (1) The board must allow an applicant to submit to the board a
27 personalized plan for supervised experience which may include
28 distance-supervision by a qualified industrial-organizational
29 psychologist.
- 30 (2) The board may adopt rules to establish who is qualified to perform
31 supervision, supervision requirements, and reporting.

1 **SECTION 13. AMENDMENT.** Section 43-32-20.1 of the North Dakota Century Code is
2 amended and reenacted as follows:

3 **43-32-20.1. Postdoctoral supervised psychological employment.**

4 ~~1.~~ This section applies to postdoctoral supervised psychological employment.

5 Supervision may only be performed by a ~~licensed~~ psychologist with a competency
6 in supervision in professional psychology in the area of practice being supervised.

7 ~~2.~~ Supervision of an applicant for psychologist licensure ~~as a licensed psychologist~~
8 must include at least two hours of regularly scheduled direct supervision a week
9 for full-time employment, one hour of which must be with the supervisor on a
10 one-to-one basis. The remaining hour may be with other mental health
11 professionals designated by the supervisor. The board may approve an exception
12 to the weekly supervision requirement for a week ~~when~~ during which the
13 supervisor was ill or otherwise unable to provide supervision. The board may
14 prorate the two hours per week of supervision for ~~persons~~ individuals preparing for
15 licensure on a part-time basis.

16 ~~3.~~ The board may adopt rules regarding postdoctoral psychology supervision
17 requirements and reporting.

18 **SECTION 14. AMENDMENT.** Section 43-32-23 of the North Dakota Century Code is
19 amended and reenacted as follows:

20 **43-32-23. Scope and grading of examination.** The board shall determine the subject
21 and scope of specialized psychological areas and techniques for examination. Written
22 examinations may be supplemented by ~~such~~ oral examinations as the board may determine
23 necessary. The board shall determine an acceptable level of performance for each
24 examination and a majority decision of the board is required for the issuing of a license. ~~To~~
25 ~~ensure impartiality, the written examination must be identified by numbers and no paper may~~
26 ~~be marked in the name of any applicant, but must be anonymously graded by the board.~~

27 **SECTION 15. AMENDMENT.** Section 43-32-25 of the North Dakota Century Code is
28 amended and reenacted as follows:

29 **43-32-25. Retention of examination records.** The board shall keep the written
30 examination ~~papers and~~ score report, an accurate recording of the questions and answers
31 relating to the oral examinations, and the grade assigned to each answer thereof as a part of its

1 the board's records for at least two years ~~subsequent to~~ following the date of the examination.
2 In addition, the board shall keep a permanent record of all written examination score reports.

3 **SECTION 16. AMENDMENT.** Section 43-32-26 of the North Dakota Century Code is
4 amended and reenacted as follows:

5 **43-32-26. Issuance and display of license.** The board is the sole agency
6 empowered to examine competence in the practice of psychology. ~~Such~~ A license certificate
7 issued by the board must show the full name of the licensee, have a serial number ~~and~~, be
8 signed by the president of the board, and be attested by the secretary under the board's
9 adopted seal. The license issued by the board under ~~the provisions of~~ this chapter must be
10 prominently displayed at the principal place of business ~~where~~ at which the ~~psychologist~~
11 licensee practices.

12 **SECTION 17. AMENDMENT.** Section 43-32-27 of the North Dakota Century Code is
13 amended and reenacted as follows:

14 **43-32-27. Denial - Revocation or suspension of license - Grounds.**

15 1. The board, after notice ~~and~~, hearing, and ~~by~~ an affirmative vote of at least a
16 majority of board members, may withhold, deny, revoke, or suspend any
17 ~~psychologist~~ license issued or applied for under this chapter, ~~or~~ and may otherwise
18 discipline a ~~licensed psychologist, licensee or an applicant~~ upon proof the
19 applicant or ~~licensed psychologist licensee~~ licensee:

20 a. Has been convicted of an offense determined by the board to have a direct
21 bearing upon ~~a person's~~ an individual's ability to serve the public as a
22 psychologist or industrial-organizational psychologist, or ~~when~~ if the board
23 finds, after the conviction of any offense, that ~~a person~~ an individual is not
24 sufficiently rehabilitated under section 12.1-33-02.1.

25 b. Is using any narcotic or alcoholic beverage to an extent or in a manner
26 dangerous to the ~~psychologist~~ applicant or licensee, any other person, or the
27 public, or to an extent that the use impairs the ~~psychologist's~~ applicant's or
28 licensee's ability to perform the ~~work of a professional psychologist practice of~~
29 psychology or industrial-organizational psychology with safety to the public.

- 1 c. Has impersonated another ~~person~~ individual holding a psychology or
2 industrial-organizational psychology license or allowed another person to use
3 the ~~psychologist's~~ licensee's license.
- 4 d. Has used fraud or deception in applying for a license or in taking an
5 examination under this chapter.
- 6 e. Has allowed the ~~psychologist's~~ licensee's name or license issued under this
7 chapter to be used in connection with any person who performs psychological
8 services outside of the area of that person's training, experience, or
9 competence.
- 10 f. Is legally adjudicated insane or mentally incompetent. The record of the
11 adjudication is conclusive evidence of that fact.
- 12 g. Has engaged in any form of unethical conduct as defined in ethical principles
13 of psychologists and code of conduct as adopted and published by the
14 American psychological association, 1992, or revised editions if adopted by
15 the board by rule.
- 16 h. Has become grossly negligent in the practice of ~~the profession~~ psychology or
17 industrial-organizational psychology.
- 18 i. Has willfully or negligently violated this chapter.
- 19 j. Has engaged in an act in violation of rules adopted by the board.
- 20 2. ~~A person~~ An individual whose license has been revoked under this section may
21 reapply for ~~licensing~~ licensure after two years have elapsed from the date of
22 revocation.

23 **SECTION 18. AMENDMENT.** Section 43-32-27.1 of the North Dakota Century Code is
24 amended and reenacted as follows:

25 **43-32-27.1. Complaints - Investigations.**

- 26 1. A person aggrieved by the actions of a ~~psychologist licensed under this chapter~~
27 licensee may file a written complaint with the board citing the specific allegations of
28 misconduct by the ~~psychologist~~ licensee. The board shall notify the ~~psychologist~~
29 licensee of the complaint and request a written response from the ~~psychologist~~
30 licensee.

- 1 2. The board may investigate a complaint on ~~its~~ the board's own motion, without
2 requiring the identity of the complainant to be made a matter of public record, if the
3 board concludes that good cause exists for preserving the confidentiality of the
4 complainant.
- 5 3. A ~~psychologist~~ licensee who is the subject of an investigation by the board shall
6 cooperate fully with the investigation. Cooperation includes responding fully and
7 promptly to any reasonable question raised by or on behalf of the board relating to
8 the subject of the investigation, and providing copies of patient or client records
9 ~~when~~ if reasonably requested by the board and accompanied by the appropriate
10 release.
- 11 4. In order to pursue an investigation, the board may subpoena and examine
12 witnesses and records, including patient and client records, and may copy,
13 photograph, or take samples of the records. The board may require the ~~licensed~~
14 ~~psychologist~~ licensee to give statements under oath, to submit to a physical or
15 psychological examination, or both, by a physician or other qualified evaluation
16 professional selected by the board, if requiring an examination is in the best
17 interest of the public. The patient and client records released to the board are not
18 public records.
- 19 5. Unless a patient or client release is on file allowing the release of information at the
20 public hearing, patient and client records acquired by the board in ~~its~~ the board's
21 investigation are confidential and closed to the public. All board meetings at which
22 patient or client testimony or records are taken or reviewed are confidential and
23 closed to the public. If ~~no~~ patient or client testimony or records are not taken or
24 reviewed, the remainder of the meeting is an open meeting unless a specific
25 exemption is otherwise applicable.

26 **SECTION 19. AMENDMENT.** Section 43-32-30 of the North Dakota Century Code is
27 amended and reenacted as follows:

28 **43-32-30. Persons exempt from this chapter.** This chapter does not apply to:

- 29 1. Any ~~person~~ individual in the employ of any federal, state, county or municipal
30 agency, or other political subdivision, or any nonprofit corporation or educational
31 institution presently chartered by this state, insofar as the activities and services of

- 1 the ~~person~~ individual are a part of the duties of the person's office or position with
2 such agency, nonprofit corporation, or institution. This exemption is not available
3 or effective after July 1, 2001. However, the exemption period may be extended
4 by the board in individual cases where hardship or other good cause is shown by
5 the agency, nonprofit corporation, or institution covered, or where the ~~person~~
6 individual affected has received from a school or college a master's degree in
7 psychology and the ~~person's~~ individual's activities and services with such agency,
8 nonprofit corporation, or institution are performed under the supervision of a
9 licensed psychologist. After reviewing the exemption under this subsection, the
10 board and the department of human services shall review their definitions and
11 rules for a master's degree in psychology as used in their own credential
12 requirements.
- 13 2. A student or intern pursuing a course of study in psychology or
14 industrial-organizational psychology at a school or college, if the activities and
15 services are a part of the ~~person's~~ individual's supervised course of study,
16 provided the student or intern does not use the title "psychologist" or
17 "industrial-organizational psychologist" and the student or intern status is clearly
18 stated.
- 19 3. A nonresident licensed or certified in the state of the ~~person's~~ individual's
20 residence who does not practice psychology or industrial-organizational
21 psychology in this state for a period of more than thirty days in any calendar year.
- 22 4. A lecturer, from any school or college, who uses an academic or research title
23 when lecturing to institutions or organizations. However, the lecturer may not
24 engage in the practice of psychology or industrial-organizational psychology unless
25 the lecturer is licensed ~~to practice psychology in this state~~ under this chapter.
- 26 5. ~~A person~~ An individual employed by a public school ~~and whose~~ if that individual's
27 activities and services are restricted to the practice of psychology in the district or
28 service unit of employment. This exemption applies only ~~when~~ if the ~~person~~
29 individual has received a master's degree in school psychology from an accredited
30 graduate training program. Standards must be established by mutual consent of
31 the board and the superintendent of public instruction.

- 1 6. A person certified, licensed, or registered in this state in another health care
2 profession, ~~whose~~ the scope of practice of which is consistent with the accepted
3 standards of that person's profession ~~and who does~~. A person claiming an
4 exemption under this subsection may not represent to be rendering psychological
5 services.
- 6 7. An applicant licensed to practice psychology or industrial-organizational
7 psychology in another jurisdiction, pending disposition of the applicant's application
8 in this state, if the applicant notifies the board on a form provided by the board of
9 the applicant's intent to practice pending disposition of the application and the
10 applicant adheres to the requirements of this chapter and the rules adopted by the
11 board.
- 12 8. A person employed by an agency, a nonprofit corporation, or an institution ~~who~~ if
13 that person is currently exempt from licensure. A person exempt under this
14 subsection continues to be exempt if the person continues employment in the
15 same position with the agency, nonprofit corporation, or institution that applied for
16 and received the exemption.
- 17 9. A ~~psychologist~~ psychology resident performing services supervised as provided
18 under section 43-32-20.1.

19 **SECTION 20. AMENDMENT.** Section 43-32-32 of the North Dakota Century Code is
20 amended and reenacted as follows:

21 **43-32-32. Drugs - Medicine.** ~~Nothing in this~~ This chapter may not be construed as
22 permitting ~~psychologists licensed under this chapter~~ a licensee to administer or prescribe
23 drugs, or in any manner engage in the practice of medicine as defined by the laws of this state.

24 **SECTION 21. EFFECTIVE DATE.** Section 10 of this Act becomes effective on
25 January 1, 2006.