## Fifty-ninth Legislative Assembly of North Dakota In Regular Session Commencing Tuesday, January 4, 2005

HOUSE BILL NO. 1130 (Judiciary Committee) (At the request of the Labor Commissioner)

AN ACT to amend and reenact section 14-02.4-18 of the North Dakota Century Code, relating to prohibiting retaliatory acts against participants in discriminatory practices actions.

## BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

**SECTION 1. AMENDMENT.** Section 14-02.4-18 of the North Dakota Century Code is amended and reenacted as follows:

14-02.4-18. Concealing, aiding, compelling, or inducing unlawful discrimination - Threats or reprisals Retaliation prohibited. It is a discriminatory practice for a person to conceal unlawful discrimination or aid, abet, compel, coerce, incite, or induce another person to discriminate, or by means of trick, artifice, advertisement, or sign, or by the use of a form of application, or the making of a record or inquiry, or by use of any device to bring about or facilitate discrimination unlawfully discriminate in violation of this chapter, or to engage in or threaten to engage in a reprisal, economic or otherwise, against a person by reason of the latter's filing a complaint, testifying, or assisting in the observance and support of the purpose and provisions of this chapter because of race, color, religion, sex, national origin, age, physical or mental disability, status with respect to marriage or public assistance, or participation in lawful activity off the employer's premises during nonworking hours any form of threats, retaliation, or discrimination against a person who has opposed any unlawful discriminatory practice or who, in good faith, has filed a complaint, testified, assisted, or participated in an investigation, proceeding, hearing, or litigation under this chapter.

Sp	Speaker of the House  Chief Clerk of the House				President of the Senate  Secretary of the Senate		
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This certifies th Assembly of No	at the with orth Dakot	nin bill o a and is	riginated ir known on	n the Ho the rec	ouse of Reproords of that b	esentatives ody as Hou	of the Fifty-ninth Leg se Bill No. 1130.
House Vote:	Yeas	92	Nays	0	Absent	2	
Senate Vote:	Yeas	46	Nays	0	Absent	1	
					Chief	Clerk of the	House
Received by the Governor at M. on							, 2005.
Approved at	N	1. on					, 2005.
					Gove	rnor	
Filed in this office this day of							, 2005,
at o'	clock	M.					
					Secre	etary of State	 9