

NORTH DAKOTA LEGISLATIVE COUNCIL

Tentative Agenda

**EMPLOYEE BENEFITS PROGRAMS COMMITTEE**

Tuesday, April 22, 2008  
Harvest Room, State Capitol  
Bismarck, North Dakota

- 9:00 a.m. Call to order  
Roll call  
Consideration of the minutes of the previous meeting
- 9:05 a.m. Review of legislative measures and proposals submitted to the Employee Benefits Programs Committee affecting public employees retirement programs and health and retiree health plans

**TEACHERS' FUND FOR RETIREMENT (TFFR)**

- Bill No. 100 Incorporation of federal law changes, procedure relating to benefit limitations, annual hour limit for retiree reemployment, and disclosure of confidential records under TFFR (TFFR)
- Bill No. 109 Supplemental retiree benefit payments under TFFR (Senator O'Connell)

**PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS)**

- Bill No. 111 Payment of employee contributions under the Highway Patrolmen's retirement plan and PERS, membership of the State Investment Board, purchase of state service credit, member benefit options, Internal Revenue Code compliance, board elections under the Highway Patrolmen's retirement plan and the Public Employees Retirement System, and participation and employer payments under the uniform group insurance program (PERS)
- Bill No. 112 Purchase of service credit under PERS, employer contributions, cost-of-living adjustments, and supplemental retiree payments under the Highway Patrolmen's retirement system and PERS (PERS)
- Bill No. 118 Participation by peace officers and correctional officers in the defined benefit retirement plan (Senator Lyson)

**UNIFORM GROUP INSURANCE PROGRAM**

- Bill No. 113 Non-Medicare retiree insurance rates under the uniform group insurance program (PERS)
- Bill No. 114 Retiree health benefits fund (PERS)
- Bill No. 33 Establishment of the Healthy North Dakota health insurance plan (Senator Mathern)
- Bill No. 84 Parity for health insurance coverage of prosthetics (Senator O'Connell)
- Bill No. 124 Public Employees Retirement System health insurance coverage of colorectal cancer screening (Representative Potter)
- Bill No. 125 Expansion of the uniform group insurance program to allow participation by permanent and temporary employees of private sector employers and by any other individual who is otherwise without health insurance coverage (Senator Mathern)

### **MISCELLANEOUS ITEMS**

- 11:00 a.m. Presentation by Mr. Steve Cochrane, Executive Director, Retirement and Investment Office, concerning the state investment program
- 11:15 a.m. Presentation by a Dr. Gary Gronberg, Assistant Superintendent, Education Improvement, Department of Public Instruction, concerning distance-learning initiatives developed by the department
- 11:30 a.m. Presentation by a representative of Blue Cross Blue Shield of North Dakota concerning reimbursement or coverage for health club memberships
- 12:00 noon Luncheon recess
- 1:00 p.m. Presentation by Mr. Sparb Collins, Executive Director, Public Employees Retirement System, concerning use of the retiree health benefits fund credit to purchase non-uniform group health insurance coverage, determination of the non-Medicare retiree rate, and out-of-pocket expenses, such as deductibles and copayments, under the uniform group health insurance plan
- 1:30 p.m. Presentation by Ms. Laurie Sterioti Hammeren, Director, Human Resource Management Services, Office of Management and Budget, concerning flexible programs to retain older workers in the state system

### **EMPLOYEE BENEFITS STUDY**

- 2:00 p.m. Presentation by Ms. Sterioti Hammeren concerning proposed Human Resource Management Services rules relating to state employee benefits
- 2:30 p.m. Comments by other interested persons and committee discussion concerning the employee benefits study
- 3:00 p.m. Committee discussion and staff directives
- 3:15 p.m. Adjourn

**NOTE:** The committee may take a 15- to 20-minute break in the morning.

### **Committee Members**

Representatives Bette Grande (Chairman), Eliot Glassheim, Jim Kasper, Matthew M. Klein, Joe Kroeber  
 Senators Ralph L. Kilzer, Karen K. Krebsbach, Curtis Olafson, Harvey D. Tallackson