

NORTH DAKOTA LEGISLATIVE COUNCIL

Tentative Agenda

EMPLOYEE BENEFITS PROGRAMS COMMITTEE

Tuesday, October 21, 2008
Harvest Room, State Capitol
Bismarck, North Dakota

- 9:00 a.m. Call to order
Roll call
Consideration of the minutes of the August 25, 2008, committee meeting
- 9:05 a.m. Presentation by Mr. Steve Cochrane, Executive Director, Retirement and Investment Office, of an overview of the current investment climate and investment outlook

TEACHERS' FUND FOR RETIREMENT (TFFR)

Presentation by Mr. Chris Conradi, Enrolled Actuary and Senior Consultant, Gabriel, Roeder, Smith and Company, Dallas, Texas, of the July 1, 2008, actuarial valuation of TFFR

Presentation by Mr. Conradi and Ms. Fay Kopp, Deputy Executive Director, Retirement and Investment Office, providing technical comments and actuarial information relating to the bills submitted to the committee that affect TFFR

Bill No. 100 Incorporation of federal law changes, procedure relating to benefit limitations, annual hour limit for retiree reemployment, and disclosure of confidential records under TFFR (TFFR)

Bill No. 109 Supplemental retiree benefit payments under TFFR (Senator O'Connell)

PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS)

Presentation by Mr. Brad Ramirez, FSA MAAA, EA, Consulting Actuary, The Segal Company, San Francisco, California, of the July 1, 2008, actuarial valuations of the PERS main system, judges' retirement fund, National Guard retirement fund, Highway Patrolmen's retirement fund, and the retiree health benefits fund

Bill No. 111 Payment of employee contributions under the Highway Patrolmen's retirement plan and PERS, membership of the State Investment Board, purchase of state service credit, member benefit options, Internal Revenue Code compliance, board elections under the Highway Patrolmen's retirement plan and PERS, and participation and employer payments under the uniform group insurance program (PERS)

Bill No. 112 Purchase of service credit under PERS, employer contributions, cost-of-living adjustments, and supplemental retiree payments under the Highway Patrolmen's retirement system and PERS (PERS)

Bill No. 118 Supplemental defined contribution retirement plan for state correctional and peace officers and confidentiality of records of PERS (Senator Lyson)

Bill No. 206 Authority of the PERS Board to create a trust health care savings plan for all Supreme Court and district court judges participating in PERS (Representative Klemin)

UNIFORM GROUP INSURANCE PROGRAM

Presentation by Mr. Sparb Collins, Executive Director, Public Employees Retirement System, concerning the 2009-11 uniform group health insurance plan renewal

Bill No. 113 Non-Medicare retiree insurance rates under the uniform group insurance program (PERS)

- Bill No. 114 Retiree health benefits fund (PERS)
- Bill No. 33 Establishment of the Healthy North Dakota health insurance plan (Senator Mathern)
- Bill No. 84 Parity for health insurance coverage of prosthetics (Senator O'Connell)
- Bill No. 124 Public Employees Retirement System health insurance coverage of colorectal cancer screening (Representative Potter)
- Bill No. 125 Expansion of the uniform group insurance program to allow participation by permanent and temporary employees of private sector employers and by any other individual who is otherwise without health insurance coverage (Senator Mathern)

FIREFIGHTERS RELIEF ASSOCIATIONS

- Bill No. 144 Alternate firefighters relief association plan benefits (Representative Grande)

12:00 noon Luncheon recess

1:00 p.m. Continued discussion relating to bills submitted to the committee

RECRUITMENT AND RETENTION BONUSES REPORT

2:00 p.m. Presentation by Mr. Ken Purdy, Manager, Classification and Compensation, Human Resource Management Services, Office of Management and Budget, of a report on implementation, progress, and bonuses provided by state agency programs to provide bonuses to recruit and retain employees in hard-to-fill positions

STATE EMPLOYEE COMPENSATION

2:15 p.m. Presentation by Mr. Gordy Smith, Audit Manager, State Auditor's office, regarding information on the types of expenditures the committee may wish to address in bill drafts relating to state employee service awards, employer-paid tuition, and employer-paid professional organization membership and service club dues

2:30 p.m. Presentation by the Legislative Council staff of bill drafts relating to employee service awards, employer-paid tuition, and employer-paid membership dues for professional organizations or service clubs

2:45 p.m. Committee discussion and comments by interested persons in attendance concerning the bill drafts

3:15 p.m. Presentation by the Legislative Council staff of a bill draft relating to the state employee performance bonus program

3:20 p.m. Committee discussion and comments by interested persons in attendance concerning the bill draft

3:45 p.m. Presentation by the Legislative Council staff of a bill draft relating to state employee recruitment and retention bonus programs

3:50 p.m. Committee discussion and comments by interested persons in attendance concerning the bill draft

4:15 p.m. Staff directives

4:30 p.m. Adjourn

NOTE: The committee may take a 15- to 20-minute break in the morning and a 15- to 20-minute break in the afternoon.

Committee Members

Representatives Bette Grande (Chairman), Eliot Glassheim, Jim Kasper, Matthew M. Klein, Joe Kroeber

Senators Ralph L. Kilzer, Karen K. Krebsbach, Curtis Olafson, Harvey D. Tallackson