

HOUSE BILL NO. 1177

Introduced by

Representatives Wald, Haas, Herbel, Klein

Senators G. Lee, Wardner

1 A BILL for an Act to create and enact a new section to chapter 15.1-16 of the North Dakota
2 Century Code, relating to salary increases for unfillable positions.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 15.1-16 of the North Dakota Century Code is
5 created and enacted as follows:

6 **Salary increase - Unfillable position.** Notwithstanding the provisions of any contract
7 resulting from negotiations under chapter 15.1-16, the board of a school district may offer and
8 pay a higher salary for any individual position otherwise covered by the agreement if the board
9 is unable to fill that position and if the principal reason for the board's inability to fill the position
10 is a salary limitation provided in the contract. This section is applicable to contracts negotiated
11 under this chapter which take effect after July 31, 2007, and this section only applies to offers to
12 individuals who have not been employed by the school district during the preceding twelve
13 months.