

SENATE BILL NO. 2227

Introduced by

Senators Heckaman, Bakke

Representatives Delmore, D. Johnson, Nelson, Vig

1 A BILL for an Act to amend and reenact section 15.1-12-15 of the North Dakota Century Code,
2 relating to duties of boards of reorganized school districts.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. AMENDMENT.** Section 15.1-12-15 of the North Dakota Century Code is
5 amended and reenacted as follows:

6 **15.1-12-15. School district reorganization - School board - Duties.**

- 7 1. The board of a reorganized school district established under this chapter shall
8 negotiate with the district's teachers and may contract with the teachers'
9 representative organization prior to the effective date of the reorganization.
- 10 2. Upon the completion of negotiations and the signing of a negotiated agreement
11 under subsection 1, the board may offer contracts of employment to individual
12 teachers and establish a time certain by which the individual teachers must accept
13 or reject the offers.
- 14 3. If by five p.m. on July first of the year the reorganized district begins operations, a
15 negotiated agreement has not been entered between the board and the teachers
16 pursuant to statute, no teacher employed by the board may receive less in salary
17 and benefits than that teacher received for the preceding school year. For
18 purposes of this section, "salary and benefits" means salary, insurance benefits,
19 teachers' fund for retirement contributions, personal leave, sick leave, accumulated
20 sick leave, extracurricular salary, reduction-in-force policy, grievance procedures,
21 and recall procedures.
- 22 4. On or before February first of the year in which the reorganization becomes
23 effective, the board of the reorganized school district shall hold a public hearing to
24 present the curriculum, course offerings, and staff positions to be available during

1 the coming school year. The board shall publish notice of the hearing in the official
2 newspaper of each county having land in the reorganized district, at least fourteen
3 days before the date of the hearing.

4 5. By five p.m. on April fifteenth of the year in which the reorganization becomes
5 effective, the board of the reorganized school district ~~must notify in writing each~~
6 ~~teacher employed by the districts being reorganized, whether or not the teacher will~~
7 ~~be offered a contract of employment with the reorganized district~~ shall offer
8 contracts of employment to teachers employed in the reorganizing school districts
9 unless the position currently held by the teacher will not be staffed in the
10 reorganized district or the board notifies the teacher that the board is contemplating
11 not renewing the contract of the teacher for reasons limited to the reasons as found
12 in subdivision a of subsection 2 of section 15.1-15-05.